

Chair,

I support HB2193 and I urge you to pass this bill. I worked in retail for almost 2 years, where every week was a struggle to make it to work, while making sure my daughter was left in good hands. Finding a babysitter when your work schedule is constantly changing is very difficult for employees like me, who are part of the working class and do not have someone available to them at any given time of the week. At some point, my daughter was babysat by 3 different people during a week because I had no set work-schedule to find just one nanny who would fit my work schedule. It is hard to keep a job where you do not know when your next shift will be, especially as a single mother. To be a reliable worker a baseline is necessary. It is impossible to ask your employees to be reliable when they do not know ahead how much their schedule will change from one week to another.

Thank you