

## Oregon Resource Association

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To: Representative Paul Holvey  
Representative Greg Barreto  
Representative Jodi Hack  
Representative Dallas Heard  
Representative Paul Evans  
Representative Bill Kennemer  
Representative Margaret Doherty  
Representative Julie Fahey  
Representative Janelle Bynum

Date: March 5, 2017

Re: HB2193

From: Chris Burnett, Executive Director, Oregon Resource Association

The Oregon Resource Association (ORA) represents 60 community organizations that provide a broad array of services to more than 6,000 Oregonians with intellectual/developmental disabilities. We have serious reservations about HB2193. While we agree that workers need fairness in the workplace, this bill could have serious unintended consequences upon Medicaid-based services in Oregon.

The Centers for Medicare and Medicaid Services (CMS) are explicit that Medicaid will only pay for services actually provided. HB2193 requires employers to pay for time not actually worked — time that **could not be reimbursed to providers using Medicaid dollars**. Providers of I/DD services are already in a workforce crisis; inadequate rates inhibit their ability to attract and retain direct support staff. As introduced, HB2193 would deliver a crippling blow to Oregon's I/DD system. Supporting individuals with intellectual/developmental disabilities is anything but predictable depending on an individual's needs and choice. In many ways the flexibility and variability of work hours is in part what draws many Direct Support Professionals to the field.

Thank you for considering our concerns. We ask that ORA be included in any ongoing discussion of HB2193 due to the serious implications it could have upon the delivery of Medicaid services in our state.

Sincerely,

*Chris Burnett*

Chris Burnett  
Executive Director, Oregon Resource Association