

From: Destinee S
To: [SWF Exhibits](#)
Subject: SB 828
Date: Tuesday, February 28, 2017 6:08:34 PM

To the Honorable State Senator and Committee Chair Kathleen Taylor and Members of the Senate Committee on Workforce,

My name is Matt Schuster and I farm with my family just north of Salem. It is disappointing to read about the overreaching efforts by the State Legislature this session. SB828 is particularly troubling since it will create an additional regulatory and recordkeeping burden. As an agricultural employer, it would be very difficult to schedule an employee 14 days in advance due to seasonality of various jobs. A job may not last two weeks or end suddenly due to a crop failure. Agriculture is also at the mercy of weather and meteorologists have a difficulty predicting the next day's forecast, let alone 14 days out. Additionally, the recordkeeping and retaliation provisions are unnecessarily punitive for family farmers and supporting ag businesses (packing, processing, trucking, etc.). Conducting our business in Oregon is becoming more discouraging every year, and this bill will certainly do more harm than good. I hope this committee recognizes the destructive nature of this bill, not only to farms, but every business in Oregon.

Sincerely,

Matt Schuster

Gervais, OR 97026