From:	Mardy Stevens
To:	swf.exhibits@state.or.us
Subject:	Fair Pay
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I stand with AAUW of Oregon to urge you to support SB 752. From our AAUW national headquarters website:

The Fight for Pay Equity: A State Road Map for Oregon

Median earnings for men in Oregon were \$48,001 compared to \$38,774 for women —an earnings ratio of just 81 percent, or 21st out of all states and the District of Columbia. The gap is worse for women of color and moms. Compared to white men's wages, in Oregon Asian American women are paid 75 percent,

African American women are paid 70 percent,

Native American women are paid 62 percent, and Hispanic and Latina women take home just 51 percent.

As efforts stall at the federal level, states can enact legislation to help women and families at the local level.

Additional information may be found at <u>http://www.aauw.org/files/2017/02/Oregon-Pay-Gap-2017.pdf</u>

Mardy Stevens