

From: Marie Bowers
To: [SWF Exhibits](#)
Cc: [Sen Beyer](#); [Sen MonnesAnderson](#); [Sen.BillHansell@state.or.us](#); [Sen Gelser](#); [Sen Knopp](#); [Sen Taylor](#)
Subject: SB 828 bad for Oregon Farmers - OPPOSED
Date: Monday, February 27, 2017 2:34:23 PM

Hello Committee,

I am very concerned about SB 828, predictive scheduling.

I am a fifth generation farmer in Linn & Lane Counties. My work schedule is not dictated by the day of the week or time on the clock, it is dictated to me by Mother Nature.

We hire seasonal employees for harvest. Ideally harvest would be clearly scheduled, once we start we do not quit until it's done. However that is NEVER the case. The weather at least a few times a harvest puts our crew "on call". This could be a heavy dew or overcast morning that delays our start. Or a rainstorm that shuts us down for at least a day but possibly longer, just depends on when the sun will dry us out. We hate putting employees on call because we understand they want to work and we want them working. If we are shut down then we are not making money. To ask us pay employees when we are not even getting paid is very harmful & unsustainable to family farmers.

Our labor costs are already going up "thanks" to the Oregon Legislature raising minimum wage. Having to pay an employee because Mother Nature threw a wrench in our schedule is unreasonable. Now if you can get Her schedule for me, then I might be able to comply with a predictive schedule.

I urge you to Vote No on SB 828 as it harmful to those of us in natural resource based businesses.

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Marie Bowers



C: 541-914-0613

F: 541-995-2202

Website: www.bashawseed.com

Blog: <http://www.oregongreenblog.com/>

Twitter: <http://twitter.com/MarieB41>