From:	Morris Carpet Cleaning
То:	SWF Exhibits
Subject:	Bill
Date:	Monday, February 27, 2017 1:18:21 PM

This bill is absurd. Why do you continue to try and make it hard for a small business to "Do business". We're in the service industry and we only work if we have jobs. There are seasons that we're slow, there are days that jobs cancel....we have no control over this and we can't pay an employee to not work. You will be putting a real hardship on employers with this bill. We already have to pay sick time to part timers, increased wages for many people that do not deserve it and constant increase in paper work and taxes. All the rules that are being put in place are causing distress to employers. Have any of you actually ever run a small business? Do you know what it's like to juggle schedules, try to cover the bills and then possibly make a profit. Most service companies also have to deal with the weather. If it's freezing, if it's snowing......if it's over 100 degrees. Stop with the rules. The last 30 years employees and employers have worked together to make a living. I feel like politics is buying into the generalization of the millennial's. Make it easier on them and the hell with working hard, expectations, earn what you get, start at the bottom and work your way up.

Stop making rules and laws that effect small business. Believe it or not we're not trying to take advantage of anyone. We work when we can work.

Kim Morris Morris Carpet Cleaning McMinnville