

**From:** Rob Underwood-Owner  
**To:** [SWF Exhibits](#)  
**Cc:** ["Jeff Hoxsey"](#)  
**Subject:** Stop Senate Bill 828  
**Date:** Monday, February 27, 2017 9:52:15 PM  
**Attachments:** [SB 828--Predictive Scheduling Talking Points.pdf](#)  
**Importance:** High

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## Oregon Legislature,

I am writing in regards to SB 818 and more mandatory requirements put on employers. I am appalled to think that more restrictions on business owners is the answer to working class citizens. As not only a small business owner myself, but also employed for a larger business, there is no positive to come from this. Why does Oregon continue to think the employer is the problem when it comes to wages, especially in the lower to medium wage businesses/income.

Has our state government failed to look at the items that may have caused higher living costs, while wages remain the same? Have we not looked into the housing crisis, Southern Oregon for example where low income housing is difficult at best because there is minimal vacancy. Those that are vacant are outrageously costly compared to 10 years ago. A 3 bedroom house is \$1500 in Southern Oregon, a 2 bedroom \$1250. My son is 18 years old, works 40+ hours a week at \$13 an hour and cannot afford to move out and have any type of a life because housing is too expensive. I have a 19-year-old employee that is yearning to become a Forensic Analyst, but can't afford to move to Portland for school because housing is too expensive, yet she is a 4.0 student, but from median income hard working family! She is home schooled, therefore many grants don't apply. Where is the justice in that?

Gas prices alone are extremely outrageous, thus further causing families hardship that can't be overcome. Do you not realize the cost it takes for individuals to drive while attempting to find low income housing? Many lower income residences are out in the remote areas, thus causing significant gas expense to travel to get to work, nothing but a vicious cycle of moneys going out the door. These constant vicious cycles are what causes business to fluctuate their schedules in order to pay the bills and just keep their doors open. Did anyone stop to think that simple reductions in housing costs would allow families to spend more in the economic world, thus the "scheduling" problem you think you see would significantly reduce. There isn't a "scheduling problem", there is a problem with costs associated with living. These costs trickle to the employer that is just trying to keep their doors open anyway they can.

Senate Bill 828 is bad business, Senate Bill 828 is bad for employees, Senate Bill 828 does nothing except force business to leave our state or close their doors permanently. There is no benefit to this. You have already tied hands with sick leave requirements. You have already given employees to the right

to abuse sick leave and not be able to protect our business, you have already forced our hands with return to work rights after family troubles. Are you really going to force our hands again and require us to forecast our business when you can't even forecast and guarantee your own state budget?

Stop requiring business to stoop to the level of those that don't want to work. How about you put your energy into reducing housing costs, fuel costs, energy cost and make it feasible for families to enjoy life with the significant jobs that are actually out there. Yes, they may have to work hard, that's ok, it never hurt anyone.

**Stop Senate Bill 828!**

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