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**To:** [SWF Exhibits](#)  
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**Subject:** Opposition for SB 828  
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To whom it may concern:

This letter is in opposition of the proposed SB 828 regarding predictive scheduling. The industries that this bill is aimed at are very fluid environments with too many variables in customer flow to be able to determine whether employees work their entire shift. Besides, we have instances where employees request to leave early- the bill does not address this either.

In addition, the provision stating that employers MUST accommodate employee scheduling requests is completely unreasonable and un-friendly to the overall success of businesses. While we always do our best to be flexible and accommodate scheduling/time off requests, the success of our business depends on employees being able to regularly cover shifts that are critically important to the operation and the ability to serve our customers.

To sum up: this bill is an unrealistic, job killing bill that may ultimately force job creators to reduce staff and eliminate jobs altogether in order to be sustainable.

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