

Dear Chair Holvey, and members of the Business and Labor Committee,

Thank you, for the opportunity to provide testimony in support of HB 2005, the pay equity bill. Equal pay for equal work is a tenant of union principles and a collective bargaining agreement is one way to guarantee that an employee is paid based on the job classification and not based on race, color, religion, sex, sexual orientation, national origin, marital status or age. This guarantee should not be limited to those in a union and should be provided to all employees, union and non-union, front line worker, supervisor and manager.

Oregon AFSCME knows that pay equity is essential for economic stability of the employee and their families. It ensures that an employee will make the most they can in their job to provide for themselves, their families and their futures. We urge your support of this bill.

Thank you,

Eva RippetEAU
Political Coordinator
Oregon AFSCME Council 75