

## HOUSE COMMITTEE ON BUSINESS AND LABOR

February 15, 2016  
5:30 P.M.

Hearing Room F

**MEMBERS PRESENT:** Rep. Paul Holvey, Chair  
Rep. Peter Buckley, Vice-Chair  
Rep. Bill Kennemer, Vice-Chair  
Rep. Greg Barreto  
Rep. Margaret Doherty  
Rep. Sal Esquivel  
Rep. Paul Evans  
Rep. Shemia Fagan  
Rep. Dallas Heard  
Rep. Rob Nosse  
Rep. Jim Weidner

**STAFF PRESENT:** Jan Nordlund, Committee Administrator  
Ashley Clark, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 1532 A – Public Hearing and Work Session

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Recording Log – Recording started 05:27:35 PM

**00:00:04** Meeting Called to Order  
**00:00:05** Chair Holvey

**00:01:33** [SB 1532 A - Public Hearing](#)  
**00:01:34** Chair Holvey  
**00:01:53** EXHIBIT 1: Rep. Duane Stark, House District 4  
**00:04:38** EXHIBIT 2: Fidel Flores Boutista, resident, Woodburn  
**00:06:55** Andrea Miller, Executive Director, CAUSA  
**00:08:54** EXHIBIT 3: Jessica Ritter, Board of Directors, Children First for Oregon  
**00:11:29** EXHIBIT 4: Gladys Hernandez, member, SEIU Local 503  
**00:14:09** EXHIBIT 5-6: Roger Nyquist, Commissioner, Linn County  
**00:16:27** EXHIBIT 7: Karla Chambers, The Ford Family Foundation  
**00:18:40** Tom Rose, small business owner  
**00:20:28** EXHIBIT 8: Nick Bowers, Tydan Farms Inc.  
**00:23:17** Rob Sisk, President, SEIU 503  
**00:25:22** EXHIBIT 9: Gordon Diquattro, member, SEIU Local 503  
**00:27:32** EXHIBIT 10: Armond Foster, resident, Oregon

00:29:44 Jorgina Lopez, resident, Oregon  
00:32:15 EXHIBIT 11: Ethan Brock, student, Harrisburg High School  
00:33:04 EXHIBIT 12: Doug Krahmer, President, Berries NW  
00:34:40 EXHIBIT 13: Mike Nesbitt, Papa's Pizza  
00:37:26 Christina Marquez, resident, Salem  
00:39:09 Bob Hollander, resident, Pleasant Hill  
00:40:54 Caitlin Burbank, resident, Oregon  
00:42:53 EXHIBIT 14: Jeremy Booth, resident, Eugene  
00:45:40 Dean McCallister, resident, Wasco County  
00:47:27 EXHIBIT 15: Tim Cowan, Citizen Lobbyist  
00:49:35 Don Grsovski, farmer  
00:51:15 EXHIBIT 16: Anna Scharf, Scharf Farms  
00:53:47 Jon Iverson, resident, Woodburn  
00:56:11 EXHIBIT 17: Kayse Jama, Executive Director, Center for Intercultural Organizing  
00:58:20 Jose Cristobal Arrendondo Jr., resident, Salem  
00:59:53 Jyman Arrendondo, resident, Salem  
01:01:08 Cristobal Arrendondo Sr., resident, Salem  
01:02:12 EXHIBIT 18: Mike McArthur, Association of Oregon Counties  
01:02:54 EXHIBIT 19-20: David Brock Smith, Commissioner, Curry County  
01:05:05 Mae Huston, Commissioner, Jefferson County  
01:06:30 Larry Givens, Commissioner, Umatilla County  
01:08:48 EXHIBIT 21: Darlene Huntress, Executive Director, Oregon Action  
01:10:47 EXHIBIT 22: Jeff Klatke, President, Oregon AFSCME  
01:12:47 Crystal Beasley, CEO, Q-Cut  
01:14:28 EXHIBIT 23: Bryan Colbourne, Oregon Center for Christian Voices  
01:16:43 Cody Carr, resident, Oregon  
01:18:29 EXHIBIT 24: Roger Lee, Executive Director, Economic Development for Central Oregon  
01:20:18 Jennifer Euwer, resident, Hood River  
01:22:41 Micheline Mosher, resident, Oregon  
01:24:46 Kevin Billman, UFCW Local 555  
01:26:17 EXHIBIT 25: Michael Dale, Executive Director, Northwest Workers Justice Project  
01:28:28 EXHIBIT 26: Jenna Borowski, Young Women's Christian Association  
01:30:38 EXHIBIT 27-30: Tyler Mac Innis, policy analyst, Oregon Center for Public Policy  
01:33:23 Tim Miller, Lincoln County Farm  
01:35:03 Carl Harbaugh, resident, Salem  
01:36:45 Irene Gilbert, resident, Union County  
01:38:58 Alex Mchaddad, president, Eastern Oregon University Political Action Club  
01:41:41 EXHIBIT 31: Anna Petrov, Raise the Wage  
01:43:48 Jenn Schuberth, resident, Multnomah County  
01:45:09 EXHIBIT 32: Chris Hewitt, Oregon Nurses Association  
01:47:19 Anna Stiefuater, resident, Oregon  
01:49:30 EXHIBIT 33: Karl Dettwyler, farmer, Blue Line Farms

**01:51:38** EXHIBIT 34: Mike McCarthy, farmer, Trout Creek Orchard  
**01:53:52** John Bushnell, Owner, Tumalo Feed Company  
**01:55:59** EXHIBIT 35: Jon Stark, Senior Manager, Redmond Economic Development, Inc.  
**01:58:03** Tamara Pedrojetti, Care Oregon  
**02:00:15** Joseph Santos-Lyons, Executive Director, Asian Pacific American Network of Oregon  
**02:02:27** Steven Demarest, resident, Oregon  
**02:04:27** Robert Oran, resident, Oregon  
**02:06:07** Phil Bentley, Oregon Health Care Association  
**02:08:26** EXHIBIT 36: Kevin Spada, A&R Spada Farms  
**02:10:33** EXHIBIT 37: Denver Pugh, farmer, Pugh Seed Farm Inc.  
**02:12:57** Larry Jackson, Co-Owner, Jackson's Body Shop  
**02:15:33** Lili Hoag, Family Forward Oregon  
**02:17:26** Alice Gates, Assistant Professor of Social Work, University of Portland  
**02:19:16** EXHIBIT 38: Emily McLain, Planned Parenthood Advocates of Oregon  
**02:21:10** EXHIBIT 39: Ramon Ramirez, President, Pineros y Campesinos Unidos del Noroeste  
**02:23:54** Curtis Fisher, resident, Marion County  
**02:25:42** Rick Charriere  
**02:27:54** EXHIBIT 40: Eric Blackledge, President, Blackledge Furniture  
**02:30:02** Mitch Teal, resident, Polk County  
**02:32:56** Jessica Giannettino, Oregon AFL-CIO  
**02:34:52** EXHIBIT 41: Mark Knecht, resident, Marion County  
**02:37:31** Larry Payne, resident, Marion County  
**02:39:34** Craig Pope, Commissioner, Polk County  
**02:41:36** Sharon Nicks, resident, Polk County  
**02:43:40** EXHIBIT 42: Barry Bushue, President, Oregon Farm Bureau Federation  
**02:45:53** EXHIBIT 43: Alkesh Patel, Asian American Hotel Owners Association  
**02:48:05** Rex Robertson, resident, Polk County  
**02:50:48** EXHIBIT 44: Corban Enns, resident, Marion County  
**02:53:14** Jatin Patel, resident, Clackamas County  
**02:55:27** Dr. W. Ames Curtright, resident, Marion County  
**02:57:56** Tim Flora, managing partner, Outback Steakhouse  
**03:00:00** EXHIBIT 45: Witness Registration  
**03:00:01** The following is submitted for the record without public testimony:  
EXHIBIT 46: Alexandra Carney, resident, Washington County  
EXHIBIT 47: Anthony Gilgan, resident, Marion County  
EXHIBIT 48: Anthony Smith, Oregon State Director, National Federation of Independent Business  
EXHIBIT 49: Barbara Malcolm, Membership Director, Awbrey Glen Golf Club  
EXHIBIT 50: Bart Bolger, resident, Benton County  
EXHIBIT 51: Bearl Seals, resident, Tillamook County  
EXHIBIT 52: Ben Peterson, resident, Malheur County  
EXHIBIT 53: Brandon Ensley, Franchisee, Fireshouse Subs

- EXHIBIT 54: Brandon Smith, owner, Northwest Cabinetry and Design, Inc
- EXHIBIT 55: Brenda Frketich, owner, Frketich Farms
- EXHIBIT 56: Brian Malee, resident, Deschutes County
- EXHIBIT 57: Brian Weaver, General Manager, McNary Golf Club
- EXHIBIT 58: Caesara Brungraber, resident, Deschutes County
- EXHIBIT 59: Carolyn Jarschke, President, QVI Risk Solutions Inc
- EXHIBIT 60: Char Shinn, Oregonians Credit Union
- EXHIBIT 61: Cheryl Cruson, Oregon Trail Hobbies and Gifts
- EXHIBIT 62: Chris Chenoweth, resident, Yamhill County
- EXHIBIT 63-67: Chris Girard, CEO, Plaid Pantries Inc.
- EXHIBIT 68: Chris Lyons, Clackamas County Board of Commissions
- EXHIBIT 69: Christine Ruck, resident, Linn County
- EXHIBIT 70: Charlie Hales, Mayor, City of Portland
- EXHIBIT 71: Cody Owen, President, Eden Scapes, Corp
- EXHIBIT 72: Colene Martin, Grants Pass and Josephine County Chamber of Commerce
- EXHIBIT 73: Dale Van Lydegraf, owner, Dales Remodeling
- EXHIBIT 74: Dan Cox, resident, Deschutes County
- EXHIBIT 75: Daniel Meek, Oregon Progressive Party
- EXHIBIT 76: Darci Fredricks, owner, California Closets
- EXHIBIT 77: Darrell Gulstrom, resident, Oregon
- EXHIBIT 78: Dave Rathburn, President, Mt. Bachelor
- EXHIBIT 79: Dave Schneider, General Manager, Midstate Electric
- EXHIBIT 80: Dean Craig, resident, Clackamas County
- EXHIBIT 81: Debi Mollahan, CEO, Tigard Chamber of Commerce
- EXHIBIT 82: Debra Fromdahl, CEO, Roseburg Area Chamber of Commerce
- EXHIBIT 83: Doug Fisher, resident, Oregon
- EXHIBIT 84: Dr. Jeffrey Pitts, resident, Malheur County
- EXHIBIT 85: Elaina Turpin, resident, Linn County
- EXHIBIT 86: Elliot Levin, Professional and Technical Employees Local 17
- EXHIBIT 87: Evan Julber, CEO, Fractional Exchange.com
- EXHIBIT 88: Frances Hendricks, resident, Marion County
- EXHIBIT 89: George Tate, Owner, Tate & Tate Catering LLC
- EXHIBIT 90: Gerald Carlson, Family Values Publishing
- EXHIBIT 91: Greg Bennett, Northwest Onion Company
- EXHIBIT 92: Greg Broxson, Twin Pines Landscape Contracting
- EXHIBIT 93: Greg Farfaglia, resident, Deschutes County
- EXHIBIT 94: Helle Ruddenklau, Ruddenklau Farms
- EXHIBIT 95: James McConnell, McConnell Labs, Inc
- EXHIBIT 96: James Vogt, resident, Oregon
- EXHIBIT 97: James White, Executive Director, Nonprofit Association of Oregon
- EXHIBIT 98: Jeb Bladine, President, Oregon Lithoprint, Inc
- EXHIBIT 99: Jeff K. Mentzer, resident, Marion County
- EXHIBIT 100: Jeff Stone, Executive Director, Oregon Association of

Nurseries

- EXHIBIT 101: Jesse Sowder, resident, Clackamas County
- EXHIBIT 102: Jet Cowan, Owner, The Hidden Touch
- EXHIBIT 103: Jim Hulett, resident, Oregon
- EXHIBIT 104: Jim Madden, Busick Court Restaurant
- EXHIBIT 105: Jim Mischel, resident, Yamhill County
- EXHIBIT 106: Jim Persing, resident, Deschutes County
- EXHIBIT 107: Jim Zupancic, CEO, Stafford Hills Club
- EXHIBIT 108: John K. Miller, President, Courthouse Fitness
- EXHIBIT 109: John Rhoads, Executive Director, Washington County Business Council
- EXHIBIT 110: John Stadter, CEO, First Call Resolution
- EXHIBIT 111: John Teninty, owner, Gerald's Italian Restaurant
- EXHIBIT 112: Jon Daly, resident, Oregon
- EXHIBIT 113: Joseph Bollog, resident, Coos County
- EXHIBIT 114: Justin Stewart, Owner, Argonaut Partners LLC
- EXHIBIT 115: Kari Schunhknecht, resident, Multnomah County
- EXHIBIT 116: Kathleen Jonathan, resident, Marion County
- EXHIBIT 117: Kelly Ross, Executive Secretary, Oregon Fairs Association
- EXHIBIT 118: Kevin Billman, Vice President, United Food and Commercial Workers Union Local 555
- EXHIBIT 119: Kyndall Davis, resident, Linn County
- EXHIBIT 120: Larry Browning, President, Discover Sunriver Vacation Rentals
- EXHIBIT 121: Larry Etzel, Marcey's Place Adult Foster Care Home
- EXHIBIT 122: Rep. Tina Kotek, House District 44
- EXHIBIT 123: Lee Barton, resident, Malheur County
- EXHIBIT 124: Labor Education and Research Center
- EXHIBIT 125: Linda Cavalli Nelson, Smith Rock Resources
- EXHIBIT 126: Linda Hickman, Owner, The Cake Lady Shoppe
- EXHIBIT 127: Lisa Farquharson, resident, Clackamas County
- EXHIBIT 128: Liz Schmidt, Owner, Schreiner's Iris Gardens
- EXHIBIT 129: Lola Allen, Controller, Petram Enterprises Inc.
- EXHIBIT 130: Lon Otterby, resident, Lane County
- EXHIBIT 131: Marcia Kelley, resident, Marion County
- EXHIBIT 132: Marilyn Trinkle, resident, Marion County
- EXHIBIT 133: Mark Amberson, Manager, Awbrey Glen Golf Club
- EXHIBIT 134: Mark Waters, Owner, Cheers on 1st
- EXHIBIT 135: Mark Morgan, Assistant City Manager, City of Hermiston
- EXHIBIT 136: Matt McGowan, resident, Deschutes County
- EXHIBIT 137: Mike Kruska, resident, Oregon
- EXHIBIT 138: Nancy Haque, Executive Director, Basic Rights Oregon
- EXHIBIT 139: Natalie Campbell, resident, Oregon
- EXHIBIT 140: Nathan Knottingham, President, McMinnville Area Chamber of Commerce
- EXHIBIT 141: National Employment Law Project

EXHIBIT 142: Nikki Fisher, Executive Director, The Bus Project  
EXHIBIT 143: Norma Fordyce, resident, Oregon  
EXHIBIT 144: Michelle Ganow-Jones, Executive Director, Oregon Chapter, National Organization for Women  
EXHIBIT 145: Patti Whitney-Wise, Partners for a Hunger-Free Oregon  
EXHIBIT 146: Paul Manning, General Manager, Sharper Service Solutions  
EXHIBIT 147: Phillip Kennedy-Wong, Oregon Food Bank  
EXHIBIT 148: Raise the Wage Oregon  
EXHIBIT 149: Ray Woodmansee, Owner, Blue Barrel Signs LLC  
EXHIBIT 150: Rick Murray, resident, Deschutes County  
EXHIBIT 151: Rob Sloan, Marketing Manager, Diagnostic Imaging of Salem  
EXHIBIT 152: Robert Hollander, resident, Pleasant Hill  
EXHIBIT 153: Robert Wetherington, Business Manager, Willowbrook Arts Camp  
EXHIBIT 154: Russ Sheldon, President, North Plains Chamber of Commerce  
EXHIBIT 155: Ryan Sweeney, Owner, Village Inn Restaurant  
EXHIBIT 156: Sam Bousfield, resident, Deschutes County  
EXHIBIT 157: Sarah Joannides, Director of Social Responsibility, New Seasons Market  
EXHIBIT 158: Scott Pence, Owner, Sun River Lodging  
EXHIBIT 159: Scott Ramsay, President, Sun Mountain Fun Center  
EXHIBIT 160: Shahira Dobrey, resident, Hood River County  
EXHIBIT 161: Shelly Boshart Davis, Boshart Trucking Inc  
EXHIBIT 162: Sheryl Still, Managing Partner, Xiologix Inc  
EXHIBIT 163: Stacy Mitchell, Sales Support USA  
EXHIBIT 164: Stefani Evers, resident, Washington County  
EXHIBIT 165: Steve Bahr, resident, Deschutes County  
EXHIBIT 166: Steve Buckstein, Cascade Policy Institute  
EXHIBIT 167: Steve DeAngelo, President, DeAngelo's Catering and Events  
EXHIBIT 168: Sue Sanders, President, Desserts of Distinction  
EXHIBIT 169-170: Susan Barton, resident, Malheur County  
EXHIBIT 171: Tammy Dennee, Legislative Director, Oregon Dairy Farmers Association  
EXHIBIT 172: Terri Denton, resident, Morrow County  
EXHIBIT 173: Tim Casey, President, Bend Chamber of Commerce  
EXHIBIT 174: Tina Andersen, Manager, Polk County Fairgrounds & Event Center  
EXHIBIT 175: Tom Burdett, resident, Oregon  
EXHIBIT 176: Tracy Duerst, Oregon Women for Agriculture  
EXHIBIT 177: Vicki Helmig, Office Manager, Helmig Tree Farm  
EXHIBIT 178: Vicki Zook, Owner, A to Z Bookkeeping  
EXHIBIT 179: Warren Chamberlain, resident, Malheur County  
EXHIBIT 180: Wendy Abel-Hatzel, Abel Insurance Agency

EXHIBIT 181: Wendy Coates, Elam Farms, Inc.

EXHIBIT 182: Children First for Oregon

03:00:03

Meeting Recessed

03:00:12

Meeting Reconvened

03:00:20

**SB 1532 A - Work Session**

03:00:21

EXHIBIT 183: Chair Holvey

03:00:29

Vice-Chair Buckley

03:00:52

Vice-Chair Kennemer

03:00:55

MOTION: REP. WEIDNER MOVES TO ADOPT THE -A32  
AMENDMENTS

03:01:42

EXHIBIT 184: Rep. Weidner

03:03:06

VOTE: 5-6-0

AYES: BARRETO, ESQUIVEL, HEARD, WEIDNER, KENNEMER  
NAYS: DOHERTY, EVANS, FAGAN, NOSSE, BUCKLEY, HOLVEY

03:03:34

MOTION: REP. WEIDNER MOVES TO ADOPT THE -A27  
AMENDMENTS

03:04:52

Rep. Esquivel

03:05:20

Rep. Fagan

03:06:37

Rep. Barreto

03:07:54

VOTE: 5-6-0

AYES: BARRETO, ESQUIVEL, HEARD, WEIDNER, KENNEMER  
NAYS: DOHERTY, EVANS, FAGAN, NOSSE, BUCKLEY, HOLVEY

03:08:21

MOTION: REP. WEIDNER MOVES SB 1532A BE REFERRED TO THE  
JOINT COMMITTEE ON WAYS AND MEANS

03:13:40

Rep. Heard

03:16:33

VOTE: 5-6-0

AYES: BARRETO, ESQUIVEL, HEARD, WEIDNER, KENNEMER  
NAYS: DOHERTY, EVANS, FAGAN, NOSSE, BUCKLEY, HOLVEY

03:17:04

MOTION: VICE-CHAIR BUCKLEY MOVES SB 1532 A DO PASS

03:17:20

Rep. Evans

03:19:30

Rep. Doherty

03:30:03

Rep. Nosse

03:39:15

Meeting Recessed

03:39:26

Meeting Reconvened

03:43:40

VOTE: 6-5-0

AYES: DOHERTY, EVANS, FAGAN, NOSSE, BUCKLEY, HOLVEY  
NAYS: BARRETO, ESQUIVEL, HEARD, WEIDNER, KENNEMER  
CARRIER: REP. HOLVEY WILL LEAD DISCUSSION ON THE FLOOR

03:45:48

Meeting Adjourned