

Requested by Representative HEARD

**PROPOSED AMENDMENTS TO
A-ENGROSSED SENATE BILL 1532**

1 On page 1 of the printed A-engrossed bill, line 2, delete “creating new
2 provisions;”.

3 Delete lines 5 through 22 and delete pages 2 and 3 and insert:

4 **“SECTION 1.** ORS 653.025 is amended to read:

5 “653.025. (1) Except as provided [*by*] **in subsection (2) of this section,**
6 ORS 652.020 and the rules of the Commissioner of the Bureau of Labor and
7 Industries issued under ORS 653.030 and 653.261, for each hour of work time
8 that the employee is gainfully employed, no employer shall employ or agree
9 to employ any employee at wages computed at a rate lower than:

10 “(a) For calendar year 1997, \$5.50.

11 “(b) For calendar year 1998, \$6.00.

12 “(c) For calendar years after December 31, 1998, and before January 1,
13 2003, \$6.50.

14 “(d) For calendar year 2003, \$6.90.

15 “(e) For calendar years after 2003, a rate adjusted for inflation.

16 **“(2) If the employer is located within a county having a population**
17 **greater than 350,000, except as provided by ORS 652.020 and the rules**
18 **of the commissioner issued under ORS 653.030 and 653.261, for each**
19 **hour of work time that the employee is gainfully employed, no em-**
20 **ployer shall employ or agree to employ any employee at wages com-**
21 **puted at a rate lower than:**

- 1 “(a) For calendar year 2017, \$9.75.
2 “(b) For calendar year 2018, \$11.25.
3 “(c) For calendar year 2019, \$12.
4 “(d) For calendar year 2020, \$12.50.
5 “(e) For calendar year 2021, \$13.25.
6 “(f) For calendar year 2022, \$14.
7 “(g) For calendar year 2023, \$14.75.
8 “(h) For calendar years after 2023, a rate adjusted annually for in-
9 **flation as described in subsection (3) of this section.**

10 “[(2)(a)] (3)(a) The Oregon minimum wage shall be adjusted annually for
11 inflation, as provided in paragraph (b) of this subsection.

12 “(b) No later than September 30 of each year, beginning in calendar year
13 2003, the commissioner shall calculate an adjustment of the wage amount
14 specified in subsection (1) **or (2)** of this section based upon the increase (if
15 any) from August of the preceding year to August of the year in which the
16 calculation is made in the U.S. City Average Consumer Price Index for All
17 Urban Consumers for All Items as prepared by the Bureau of Labor Statistics
18 of the United States Department of Labor or its successor.

19 “(c) The wage amount [*established*] **as adjusted** under this subsection
20 shall:

- 21 “(A) Be rounded to the nearest five cents; and
22 “(B) Become effective as the new Oregon minimum wage, replacing the
23 dollar figure specified in subsection (1) **or (2)(h)** of this section, on January
24 1 of the following year.

25 “**SECTION 2. This 2016 Act being necessary for the immediate**
26 **preservation of the public peace, health and safety, an emergency is**
27 **declared to exist, and this 2016 Act takes effect on its passage.”.**

28 _____