

Requested by Representative MCLANE

**PROPOSED AMENDMENTS TO
A-ENGROSSED SENATE BILL 1532**

1 On page 1 of the printed A-engrossed bill, delete lines 5 through 22 and
2 delete pages 2 and 3 and insert:

3 **“SECTION 1.** ORS 653.025 is amended to read:

4 “653.025. (1) Except as provided [*by*] **in subsections (2) and (3) of this**
5 **section**, ORS 652.020 and the rules of the Commissioner of the Bureau of
6 Labor and Industries issued under ORS 653.030 and 653.261, for each hour
7 of work time that the employee is gainfully employed, no employer shall
8 employ or agree to employ any employee **19 years of age or older** at wages
9 computed at a rate lower than:

10 “[*a*] *For calendar year 1997, \$5.50.*”

11 “[*b*] *For calendar year 1998, \$6.00.*”

12 “[*c*] *For calendar years after December 31, 1998, and before January 1,*
13 *2003, \$6.50.*”

14 “[*d*] **(a)** For calendar year 2003, \$6.90.

15 “[*e*] **(b)** [*For calendar years after 2003*] **From January 1, 2004, to June**
16 **30, 2016**, a rate adjusted for inflation **as calculated by the commissioner.**

17 **“(c) From July 1, 2016, to June 30, 2017, \$9.75.**

18 **“(d) From July 1, 2017, to June 30, 2018, \$10.25.**

19 **“(e) From July 1, 2018, to June 30, 2019, \$10.75.**

20 **“(f) From July 1, 2019, to June 30, 2020, \$11.25.**

21 **“(g) From July 1, 2020, to June 30, 2021, \$12.**

1 “(h) From July 1, 2021, to June 30, 2022, \$12.75.

2 “(i) From July 1, 2022, to June 30, 2023, \$13.50.

3 “(j) After June 30, 2023, beginning on July 1 of each year, a rate
4 adjusted annually for inflation as described in subsection (5) of this
5 section.

6 “(2)(a) If the employer is located within the urban growth boundary
7 of a metropolitan service district organized under ORS chapter 268,
8 except as provided by ORS 652.020 and the rules of the commissioner
9 issued under ORS 653.030 and 653.261, for each hour of work time that
10 the employee is gainfully employed, no employer shall employ or agree
11 to employ any employee 19 years of age or older at wages computed
12 at a rate lower than:

13 “(A) From July 1, 2016, to June 30, 2017, \$9.75.

14 “(B) From July 1, 2017, to June 30, 2018, \$11.25.

15 “(C) From July 1, 2018, to June 30, 2019, \$12.

16 “(D) From July 1, 2019, to June 30, 2020, \$12.50.

17 “(E) From July 1, 2020, to June 30, 2021, \$13.25.

18 “(F) From July 1, 2021, to June 30, 2022, \$14.

19 “(G) From July 1, 2022, to June 30, 2023, \$14.75.

20 “(b) After June 30, 2023, an employer described in this subsection
21 shall pay an employee 19 years of age or older no less than \$1.25 per
22 hour more than the minimum wage determined under subsection (1)(j)
23 of this section.

24 “(3)(a) If the employer is located within a nonurban county as de-
25 scribed in section 2 of this 2016 Act, except as provided by ORS 652.020
26 and the rules of the commissioner issued under ORS 653.030 and
27 653.261, for each hour of work time that the employee is gainfully
28 employed, no employer shall employ or agree to employ any employee
29 19 years of age or older at wages computed at a rate lower than:

30 “(A) From July 1, 2016, to June 30, 2017, \$9.50.

1 “(B) From July 1, 2017, to June 30, 2018, \$10.

2 “(C) From July 1, 2018, to June 30, 2019, \$10.50.

3 “(D) From July 1, 2019, to June 30, 2020, \$11.

4 “(E) From July 1, 2020, to June 30, 2021, \$11.50.

5 “(F) From July 1, 2021, to June 30, 2022, \$12.

6 “(G) From July 1, 2022, to June 30, 2023, \$12.50.

7 “(b) After June 30, 2023, an employer described in this subsection
8 shall pay an employee 19 years of age or older no less than \$1 per hour
9 less than the minimum wage determined under subsection (1)(j) of this
10 section.

11 “(4) The commissioner shall adopt rules for determining an
12 employer’s location under subsection (2) of this section.

13 “[(2)(a)] (5)(a) The Oregon minimum wage **for employees 19 years of**
14 **age or older** shall be adjusted [*annually*] for inflation[,] as provided in par-
15 agraph (b) of this subsection.

16 “(b) No later than [*September*] **April** 30 of each year, beginning in [*cal-*
17 *endar year 2003*] **2023**, the commissioner shall calculate an adjustment of the
18 wage amount specified in subsection (1)(j) of this section based upon the
19 increase, **if any**, [*(if any)*] from [*August*] **March** of the preceding year to
20 [*August*] **March** of the year in which the calculation is made in the
21 U.S. City Average Consumer Price Index for All Urban Consumers for All
22 Items as prepared by the Bureau of Labor Statistics of the United States
23 Department of Labor or its successor.

24 “(c) The wage amount [*established*] **as adjusted** under this subsection
25 shall[:]

26 “[(A)] be rounded to the nearest five cents[; *and*].

27 “[(B)] (d) **The wage amount as adjusted under this subsection** [*be-*
28 *come*] **becomes** effective as the new Oregon minimum wage **amount**, re-
29 placing the [*dollar figure specified in subsection (1)*] **minimum wage**
30 **amount specified in subsection (1)(j)** of this section, on [*January 1 of the*

1 following year] **July 1 of the year in which the calculation is made.**

2 “(6)(a) **If the employee is under 19 years of age, except as provided**
3 **in ORS 652.020 and the rules of the commissioner issued under ORS**
4 **653.030 and 653.261, for each hour of work time that the employee is**
5 **gainfully employed, no employer shall employ or agree to employ any**
6 **employee under 19 years of age at wages computed at a rate lower**
7 **than:**

8 “(A) **From July 1, 2016, to June 30, 2017, \$9.25.**

9 “(B) **After June 30, 2017, a rate adjusted annually for inflation as**
10 **described in paragraph (b) of this subsection.**

11 “(b) **No later than April 30 of each year, beginning in 2017, the**
12 **commissioner shall calculate an adjustment of the wage amount**
13 **specified in paragraph (a)(A) of this subsection based upon the in-**
14 **crease, if any, from March of the preceding year to March of the year**
15 **in which the calculation is made in the U.S. City Average Consumer**
16 **Price Index for All Urban Consumers for All Items as prepared by the**
17 **Bureau of Labor Statistics of the United States Department of Labor**
18 **or its successor.**

19 “(c) **The wage amount as adjusted under this subsection shall be**
20 **rounded to the nearest five cents.**

21 “(d) **The wage amount as adjusted under this subsection becomes**
22 **effective as the new Oregon minimum wage amount for employees**
23 **under 19 years of age, replacing the minimum wage amount specified**
24 **in paragraph (a)(A) of this section, on July 1 of the year in which the**
25 **calculation is made.**

26 “**SECTION 2. For purposes of ORS 653.025, ‘nonurban county’ means**
27 **any of the following counties:**

28 “(1) **Baker;**

29 “(2) **Coos;**

30 “(3) **Crook;**

- 1 **“(4) Curry;**
2 **“(5) Douglas;**
3 **“(6) Gilliam;**
4 **“(7) Grant;**
5 **“(8) Harney;**
6 **“(9) Jefferson;**
7 **“(10) Klamath;**
8 **“(11) Lake;**
9 **“(12) Malheur;**
10 **“(13) Morrow;**
11 **“(14) Sherman;**
12 **“(15) Umatilla;**
13 **“(16) Union;**
14 **“(17) Wallowa; or**
15 **“(18) Wheeler.**

16 **“SECTION 3. This 2016 Act being necessary for the immediate**
17 **preservation of the public peace, health and safety, an emergency is**
18 **declared to exist, and this 2016 Act takes effect on its passage.”.**

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