Requested by Representative OLSON

PROPOSED AMENDMENTS TO
A-ENGROSSED SENATE BILL 1532

1   On page 3 of the printed A-engrossed bill, after line 23, insert:

2   **"SECTION 3. If the Secretary of State verifies under ORS 250.105**

3   **that Initiative Petition 41 (2016) or any other state initiative petition**

4   **that proposes an increase in the minimum wage as provided in ORS**

5   **653.025 contains the required number of signatures of electors and will**

6   **be placed on the ballot at the November 2016 general election, then,**

7   **on the date that the Secretary of State verifies that the petition con-**

8   **tains the required number of signatures, ORS 653.025, as amended by**

9   **section 1 of this 2016 Act, is amended to read:**

10   "653.025. (1) Except as provided **by** [*in subsections (2) and (3) of this sec-*

11   *tion,*] ORS 652.020 and the rules of the Commissioner of the Bureau of Labor

12   and Industries issued under ORS 653.030 and 653.261, for each hour of work

13   time that the employee is gainfully employed, no employer shall employ or

14   agree to employ any employee at wages computed at a rate lower than:

15   "**(a) For calendar year 1997, $5.50.**

16   "**(b) For calendar year 1998, $6.00.**

17   "**(c) For calendar years after December 31, 1998, and before January**

18   **1, 2003, $6.50.**

19   "[*(a)*] **(d)** For calendar year 2003, $6.90.

20   "[*(b)*] **(e) For calendar years after 2003** [*From January 1, 2004, to June*

21   *30, 2016*], a rate adjusted for inflation [*as calculated by the commissioner*].

1   "[*(c) From July 1, 2016, to June 30, 2017, $9.75.*]

2   "[*(d) From July 1, 2017, to June 30, 2018, $10.25.*]

3   "[*(e) From July 1, 2018, to June 30, 2019, $10.75.*]

4   "[*(f) From July 1, 2019, to June 30, 2020, $11.25.*]

5   "[*(g) From July 1, 2020, to June 30, 2021, $12.*]

6   "[*(h) From July 1, 2021, to June 30, 2022, $12.75.*]

7   "[*(i) From July 1, 2022, to June 30, 2023, $13.50.*]

8   "[*(j) After June 30, 2023, beginning on July 1 of each year, a rate adjusted*

9   *annually for inflation as described in subsection (5) of this section.*]

10   "[*(2) If the employer is located within the urban growth boundary of a*

11   *metropolitan service district organized under ORS chapter 268, except as pro-*

12   *vided by ORS 652.020 and the rules of the commissioner issued under ORS*

13   *653.030 and 653.261, for each hour of work time that the employee is gainfully*

14   *employed, no employer shall employ or agree to employ any employee at wages*

15   *computed at a rate lower than:*]

16   "[*(a) From July 1, 2016, to June 30, 2017, $9.75.*]

17   "[*(b) From July 1, 2017, to June 30, 2018, $11.25.*]

18   "[*(c) From July 1, 2018, to June 30, 2019, $12.*]

19   "[*(d) From July 1, 2019, to June 30, 2020, $12.50.*]

20   "[*(e) From July 1, 2020, to June 30, 2021, $13.25.*]

21   "[*(f) From July 1, 2021, to June 30, 2022, $14.*]

22   "[*(g) From July 1, 2022, to June 30, 2023, $14.75.*]

23   "[*(h) After June 30, 2023, an employer described in this subsection shall*

24   *pay an employee no less than $1.25 per hour more than the minimum wage*

25   *determined under subsection (1)(j) of this section.*]

26   "[*(3) If the employer is located within a nonurban county as described in*

27   *section 2 of this 2016 Act, except as provided by ORS 652.020 and the rules*

28   *of the commissioner issued under ORS 653.030 and 653.261, for each hour of*

29   *work time that the employee is gainfully employed, no employer shall employ*

30   *or agree to employ any employee at wages computed at a rate lower than:*]

1   "[*(a) From July 1, 2016, to June 30, 2017, $9.50.*]

2   "[*(b) From July 1, 2017, to June 30, 2018, $10.*]

3   "[*(c) From July 1, 2018, to June 30, 2019, $10.50.*]

4   "[*(d) From July 1, 2019, to June 30, 2020, $11.*]

5   "[*(e) From July 1, 2020, to June 30, 2021, $11.50.*]

6   "[*(f) From July 1, 2021, to June 30, 2022, $12.*]

7   "[*(g) From July 1, 2022, to June 30, 2023, $12.50.*]

8   "[*(h) After June 30, 2023, an employer described in this subsection shall*

9   *pay an employee no less than $1 per hour less than the minimum wage deter-*

10   *mined under subsection (1)(j) of this section.*]

11   "[*(4) The commissioner shall adopt rules for determining an employer's lo-*

12   *cation under subsection (2) of this section.*]

13   "[*(5)(a)*] **(2)(a)** The Oregon minimum wage shall be adjusted **annually** for

14   inflation**,** as provided in paragraph (b) of this subsection.

15   "(b) No later than [*April*] **September** 30 of each year, beginning in

16   [*2023*] **calendar year 2003**, the commissioner shall calculate an adjustment

17   of the wage amount specified in subsection (1)[*(j)*] of this section based upon

18   the increase[*, if any,*] **(if any)** from [*March*] **August** of the preceding year

19   to [*March*] **August** of the year in which the calculation is made in the

20   U.S. City Average Consumer Price Index for All Urban Consumers for All

21   Items as prepared by the Bureau of Labor Statistics of the United States

22   Department of Labor or its successor.

23   "(c) The wage amount [*as adjusted*] **established** under this subsection

24   shall**:**

25   **"(A)** Be rounded to the nearest five cents**; and**[.]

26   "[*(d)*] **(B)** [*The wage amount as adjusted under this subsection becomes*]

27   **Become** effective as the new Oregon minimum wage [*amount*], replacing the

28   **dollar figure specified in subsection (1)** [*minimum wage amount specified*

29   *in subsection (1)(j)*] of this section, on [*July 1 of the year in which the cal-*

30   *culation is made*] **January 1 of the following year**.

1   **"SECTION 4. If the Secretary of State verifies under ORS 250.105**

2   **that Initiative Petition 41 (2016) or any other state initiative petition**

3   **that proposes an increase in the minimum wage as provided in ORS**

4   **653.025 contains the required number of signatures of electors and will**

5   **be placed on the ballot at the November 2016 general election, then,**

6   **on the date that the Secretary of State verifies that the petition con-**

7   **tains the required number of signatures, section 2 of this 2016 Act is**

8   **repealed."**.

9   In line 24, delete "3" and insert "5".

10   _____