

Requested by Senator THATCHER

**PROPOSED AMENDMENTS TO  
SENATE BILL 1532**

1 On page 1 of the printed bill, line 2, delete “repealing ORS 653.017;”.

2 Delete lines 5 through 28 and delete pages 2 and 3 and insert:

3 **“SECTION 1. ORS 653.025 is amended to read:**

4 **“653.025. (1) Except as provided [by] in subsections (2) and (3) of this**  
5 **section,** ORS 652.020 and the rules of the Commissioner of the Bureau of  
6 Labor and Industries issued under ORS 653.030 and 653.261, for each hour  
7 of work time that the employee is gainfully employed, no employer shall  
8 employ or agree to employ any employee at wages computed at a rate lower  
9 than:

10 *“[(a) For calendar year 1997, \$5.50.]*

11 *“[(b) For calendar year 1998, \$6.00.]*

12 *“[(c) For calendar years after December 31, 1998, and before January 1,*  
13 *2003, \$6.50.]*

14 *“[(d)] (a) For calendar year 2003, \$6.90.*

15 *“[(e)] (b) [For calendar years after 2003] **From January 1, 2004, to June***  
16 ***30, 2016,** a rate adjusted for inflation **as calculated by the commissioner.***

17 *“(c) **From July 1, 2016, to June 30, 2017, \$9.75.***

18 *“(d) **From July 1, 2017, to June 30, 2018, \$10.25.***

19 *“(e) **From July 1, 2018, to June 30, 2019, \$10.75.***

20 *“(f) **From July 1, 2019, to June 30, 2020, \$11.25.***

21 *“(g) **From July 1, 2020, to June 30, 2021, \$12.***

1       “(h) From July 1, 2021, to June 30, 2022, \$12.75.

2       “(i) From July 1, 2022, to June 30, 2023, \$13.50.

3       “(j) After June 30, 2023, beginning on July 1 of each year, a rate  
4 adjusted annually for inflation as described in subsection (5) of this  
5 section.

6       “(2) If the employer is located within the urban growth boundary  
7 of a metropolitan service district organized under ORS chapter 268,  
8 except as provided by ORS 652.020 and the rules of the commissioner  
9 issued under ORS 653.030 and 653.261, for each hour of work time that  
10 the employee is gainfully employed, no employer shall employ or agree  
11 to employ any employee at wages computed at a rate lower than:

12       “(a) From July 1, 2016, to June 30, 2017, \$9.75.

13       “(b) From July 1, 2017, to June 30, 2018, \$11.25.

14       “(c) From July 1, 2018, to June 30, 2019, \$12.

15       “(d) From July 1, 2019, to June 30, 2020, \$12.50.

16       “(e) From July 1, 2020, to June 30, 2021, \$13.25.

17       “(f) From July 1, 2021, to June 30, 2022, \$14.

18       “(g) From July 1, 2022, to June 30, 2023, \$14.75.

19       “(h) After June 30, 2023, an employer described in this subsection  
20 shall pay an employee no less than \$1.25 per hour more than the  
21 minimum wage determined under subsection (1)(j) of this section.

22       “(3) If the employer is located within a nonurban county as de-  
23 scribed in section 2 of this 2016 Act, except as provided by ORS 652.020  
24 and the rules of the commissioner issued under ORS 653.030 and  
25 653.261, for each hour of work time that the employee is gainfully  
26 employed, no employer shall employ or agree to employ any employee  
27 at wages computed at a rate lower than:

28       “(a) From July 1, 2016, to June 30, 2017, \$9.50.

29       “(b) From July 1, 2017, to June 30, 2018, \$10.

30       “(c) From July 1, 2018, to June 30, 2019, \$10.50.

1       “(d) From July 1, 2019, to June 30, 2020, \$11.

2       “(e) From July 1, 2020, to June 30, 2021, \$11.50.

3       “(f) From July 1, 2021, to June 30, 2022, \$12.

4       “(g) From July 1, 2022, to June 30, 2023, \$12.50.

5       “(h) After June 30, 2023, an employer described in this subsection  
6 shall pay an employee no less than \$1 per hour less than the minimum  
7 wage determined under subsection (1)(j) of this section.

8       “(4) The commissioner shall adopt rules for determining an  
9 employer’s location under subsection (2) of this section.

10       “[(2)(a)] (5)(a) The Oregon minimum wage shall be adjusted [*annually*] for  
11 inflation[,] as provided in paragraph (b) of this subsection.

12       “(b) No later than [*September*] **April** 30 of each year, beginning in [*cal-*  
13 *endar year 2003*] **2023**, the commissioner shall calculate an adjustment of the  
14 wage amount specified in subsection (1)(j) of this section based upon the  
15 increase, **if any**, [*if any*] from [*August*] **March** of the preceding year to  
16 [*August*] **March** of the year in which the calculation is made in the  
17 U.S. City Average Consumer Price Index for All Urban Consumers for All  
18 Items as prepared by the Bureau of Labor Statistics of the United States  
19 Department of Labor or its successor.

20       “(c) The wage amount [*established*] **as adjusted** under this subsection  
21 shall[:]

22       “[(A)] be rounded to the nearest five cents[; *and*].

23       “[(B)] (d) **The wage amount as adjusted under this subsection** [*be-*  
24 *come*] **becomes** effective as the new Oregon minimum wage **amount**, re-  
25 placing the [*dollar figure specified in subsection (1)*] **minimum wage**  
26 **amount specified in subsection (1)(j)** of this section, on [*January 1 of the*  
27 *following year*] **July 1 of the year in which the calculation is made.**

28       “**SECTION 2. For purposes of ORS 653.025, ‘nonurban county’ means**  
29 **any of the following counties:**

30       “(1) **Baker;**

- 1       **“(2) Coos;**
- 2       **“(3) Crook;**
- 3       **“(4) Curry;**
- 4       **“(5) Douglas;**
- 5       **“(6) Gilliam;**
- 6       **“(7) Grant;**
- 7       **“(8) Harney;**
- 8       **“(9) Jefferson;**
- 9       **“(10) Klamath;**
- 10       **“(11) Lake;**
- 11       **“(12) Malheur;**
- 12       **“(13) Morrow;**
- 13       **“(14) Sherman;**
- 14       **“(15) Umatilla;**
- 15       **“(16) Union;**
- 16       **“(17) Wallowa; or**
- 17       **“(18) Wheeler.**

18       **“SECTION 3. (1) Notwithstanding ORS 653.025, a local government**  
19 **as defined by ORS 653.017 may set minimum wage requirements for the**  
20 **local government and nongovernmental entities within the jurisdiction**  
21 **of the local government at \$9.25 beginning on July 1, 2016.**

22       **“(2) A local government that sets a minimum wage under sub-**  
23 **section (1) of this section shall adjust the minimum wage for inflation**  
24 **as provided in ORS 653.025 (5).**

25       **“SECTION 4. This 2016 Act being necessary for the immediate**  
26 **preservation of the public peace, health and safety, an emergency is**  
27 **declared to exist, and this 2016 Act takes effect on its passage.”.**

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