

Requested by Senator FERRIOLI

**PROPOSED AMENDMENTS TO
SENATE BILL 1532**

1 On page 1 of the printed bill, line 2, delete “repealing ORS 653.017;”.

2 Delete lines 5 through 28 and delete pages 2 and 3 and insert:

3 **“SECTION 1. ORS 653.025 is amended to read:**

4 “653.025. (1) Except as provided [*by*] **in subsections (2) and (3) of this**
5 **section**, ORS 652.020 and the rules of the Commissioner of the Bureau of
6 Labor and Industries issued under ORS 653.030 and 653.261, for each hour
7 of work time that the employee is gainfully employed, no employer shall
8 employ or agree to employ any employee at wages computed at a rate lower
9 than:

10 “[*a*] For calendar year 1997, \$5.50.]

11 “[*b*] For calendar year 1998, \$6.00.]

12 “[*c*] For calendar years after December 31, 1998, and before January 1,
13 2003, \$6.50.]

14 “[*d*] (a) For calendar year 2003, \$6.90.

15 “[*e*] (b) **Except as provided in paragraph (c) of this subsection**, for
16 calendar years after 2003, a rate adjusted for inflation **as calculated by the**
17 **commissioner**.

18 **“(c) After June 30, 2016, if an employer employs more than 50 em-**
19 **ployees, an employer shall pay an employee no less than:**

20 **“(A) From July 1, 2016, to June 30, 2017, \$9.75.**

21 **“(B) From July 1, 2017, to June 30, 2018, \$10.25.**

1 **“(C) From July 1, 2018, to June 30, 2019, \$10.75.**

2 **“(D) From July 1, 2019, to June 30, 2020, \$11.25.**

3 **“(E) From July 1, 2020, to June 30, 2021, \$12.**

4 **“(F) From July 1, 2021, to June 30, 2022, \$12.75.**

5 **“(G) From July 1, 2022, to June 30, 2023, \$13.50.**

6 **“(H) After June 30, 2023, beginning on July 1 of each year, a rate**
7 **adjusted annually for inflation as described in subsection (5) of this**
8 **section.**

9 **“(2) If an employer employs more than 50 employees and is located**
10 **within the urban growth boundary of a metropolitan service district**
11 **organized under ORS chapter 268, except as provided by ORS 652.020**
12 **and the rules of the commissioner issued under ORS 653.030 and**
13 **653.261, for each hour of work time that the employee is gainfully**
14 **employed, the employer may not employ or agree to employ any em-**
15 **ployee at wages computed at a rate lower than:**

16 **“(a) From July 1, 2016, to June 30, 2017, \$9.75.**

17 **“(b) From July 1, 2017, to June 30, 2018, \$11.25.**

18 **“(c) From July 1, 2018, to June 30, 2019, \$12.**

19 **“(d) From July 1, 2019, to June 30, 2020, \$12.50.**

20 **“(e) From July 1, 2020, to June 30, 2021, \$13.25.**

21 **“(f) From July 1, 2021, to June 30, 2022, \$14.**

22 **“(g) From July 1, 2022, to June 30, 2023, \$14.75.**

23 **“(h) After June 30, 2023, an employer described in this subsection**
24 **shall pay an employee no less than \$1.25 per hour more than the**
25 **minimum wage determined under subsection (1)(c)(H) of this section.**

26 **“(3) If the employer employs more than 50 employees and is located**
27 **within a nonurban county as described in section 2 of this 2016 Act,**
28 **except as provided by ORS 652.020 and the rules of the commissioner**
29 **issued under ORS 653.030 and 653.261, for each hour of work time that**
30 **the employee is gainfully employed, the employer may not employ or**

1 **agree to employ any employee at wages computed at a rate lower than:**

2 **“(a) From July 1, 2016, to June 30, 2017, \$9.50.**

3 **“(b) From July 1, 2017, to June 30, 2018, \$10.**

4 **“(c) From July 1, 2018, to June 30, 2019, \$10.50.**

5 **“(d) From July 1, 2019, to June 30, 2020, \$11.**

6 **“(e) From July 1, 2020, to June 30, 2021, \$11.50.**

7 **“(f) From July 1, 2021, to June 30, 2022, \$12.**

8 **“(g) From July 1, 2022, to June 30, 2023, \$12.50.**

9 **“(h) After June 30, 2023, an employer described in this subsection**
10 **shall pay an employee no less than \$1 per hour less than the minimum**
11 **wage determined under subsection (1)(c)(H) of this section.**

12 **“(4) The commissioner shall adopt rules for determining an**
13 **employer’s location under subsection (2) of this section.**

14 **“[(2)(a)] (5)(a) The Oregon minimum wage shall be adjusted [*annually*] for**
15 **inflation[,] as provided in paragraph (b) of this subsection.**

16 **“(b) No later than [*September*] **April** 30 of each year, beginning in [*cal-***
17 ***endar year 2003*] **2023**, the commissioner shall calculate an adjustment of the**
18 **wage amount specified in subsection (1)(c)(H) of this section based upon the**
19 **increase, **if any**, [*if any*] from [*August*] **March** of the preceding year to**
20 **[*August*] **March** of the year in which the calculation is made in the**
21 **U.S. City Average Consumer Price Index for All Urban Consumers for All**
22 **Items as prepared by the Bureau of Labor Statistics of the United States**
23 **Department of Labor or its successor.**

24 **“(c) The wage amount [*established*] **as adjusted** under this subsection**
25 **shall[:]**

26 **“[(A)] be rounded to the nearest five cents[; *and*].**

27 **“[(B)] (d) The wage amount as adjusted under this subsection [*be-***
28 ***come*] **becomes** effective as the new Oregon minimum wage **amount**, re-**
29 **placing the [*dollar figure specified in subsection (1)*] **minimum wage****
30 **amount specified in subsection (1)(c)(H) of this section, on [*January 1 of***

1 *the following year]* **July 1 of the year in which the calculation is made.**

2 **“SECTION 2. For purposes of ORS 653.025, ‘nonurban counties’**
3 **means any of the following counties:**

4 **“(1) Baker;**

5 **“(2) Coos;**

6 **“(3) Crook;**

7 **“(4) Curry;**

8 **“(5) Douglas;**

9 **“(6) Gilliam;**

10 **“(7) Grant;**

11 **“(8) Harney;**

12 **“(9) Jefferson;**

13 **“(10) Klamath;**

14 **“(11) Lake;**

15 **“(12) Malheur;**

16 **“(13) Morrow;**

17 **“(14) Sherman;**

18 **“(15) Umatilla;**

19 **“(16) Union;**

20 **“(17) Wallowa; or**

21 **“(18) Wheeler.**

22 **“SECTION 3. This 2016 Act being necessary for the immediate**
23 **preservation of the public peace, health and safety, an emergency is**
24 **declared to exist, and this 2016 Act takes effect on its passage.”.**

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