

Requested by Senator FERRIOLI

**PROPOSED AMENDMENTS TO
SENATE BILL 1532**

1 On page 1 of the printed bill, line 2, after the first semicolon delete the
2 rest of the line and insert “amending ORS 653.025;”.

3 Delete lines 5 through 28 and delete pages 2 and 3 and insert:

4 **“SECTION 1.** ORS 653.025 is amended to read:

5 “653.025. (1) Except as provided by ORS 652.020 and the rules of the
6 Commissioner of the Bureau of Labor and Industries issued under ORS
7 653.030 and 653.261, for each hour of work time that the employee is gainfully
8 employed, no employer shall employ or agree to employ any employee at
9 wages computed at a rate lower than:

10 “[*a*] For calendar year 1997, \$5.50.]

11 “[*b*] For calendar year 1998, \$6.00.]

12 “[*c*] For calendar years after December 31, 1998, and before January 1,
13 2003, \$6.50.]

14 “[*d*] (a) For calendar year 2003, \$6.90.

15 “[*e*] (b) **Except as provided in paragraph (c) of this subsection,** for
16 calendar years after 2003, a rate adjusted for inflation **as calculated by the**
17 **commissioner.**

18 **“(c) After June 30, 2016, if an employer employs 50 or more em-**
19 **ployees, an employer shall pay an employee no less than:**

20 **“(A) From July 1, 2016, to June 30, 2017, \$9.75.**

21 **“(B) From July 1, 2017, to June 30, 2018, \$10.25.**

1 “(C) From July 1, 2018, to June 30, 2019, \$10.75.

2 “(D) From July 1, 2019, to June 30, 2020, \$11.25.

3 “(E) From July 1, 2020, to June 30, 2021, \$11.75.

4 “(F) From July 1, 2021, to June 30, 2022, \$12.50.

5 “(G) From July 1, 2022, to June 30, 2023, \$13.25.

6 “(H) After June 30, 2023, beginning on July 1 of each year, a rate
7 adjusted annually for inflation as described in subsection (4) of this
8 section.

9 “(2)(a) From July 1, 2017, to June 30, 2018, if an employer employs
10 50 or more employees and an employee of the employer works within
11 a metropolitan service district organized under ORS chapter 268, the
12 employer shall pay the employee no less than \$11.25 per hour.

13 “(b) Beginning July 1, 2018, and thereafter, if an employer employs
14 50 or more employees and an employee of the employer works within
15 a metropolitan service district organized under ORS chapter 268, the
16 employer shall pay the employee no less than \$1.25 per hour more than
17 the minimum wage specified in subsection (1)(c) of this section.

18 “(3) The commissioner shall adopt rules for the determination un-
19 der subsection (2) of this section of an employee’s work location.

20 “[(2)(a)] (4)(a) The Oregon minimum wage shall be adjusted [*annually*] for
21 inflation[,] as provided in paragraph (b) of this subsection.

22 “(b) No later than [*September*] **April** 30 of each year, beginning in [*cal-*
23 *endar year 2003*] **2023**, the commissioner shall calculate an adjustment of the
24 wage [*amount*] **amounts** specified in [*subsection*] **subsections (1) and (2)** of
25 this section based upon the increase [*(if any)*], **if any**, from [*August*] **March**
26 of the preceding year to [*August*] **March** of the year in which the calculation
27 is made in the U.S. City Average Consumer Price Index for All Urban Con-
28 sumers for All Items as prepared by the Bureau of Labor Statistics of the
29 United States Department of Labor or its successor.

30 “(c) The wage amount [*established*] **determined after adjustment** under

1 this subsection shall[:]

2 “[A] be rounded to the nearest five cents[; and].

3 “[B] **(d) The wage amount as adjusted under this subsection** [*be-*
4 *come*] **becomes** effective as the new Oregon minimum wage **amount**, re-
5 placing the [*dollar figure specified in subsection (1)*] **minimum wage**
6 **amount specified in subsection (1)(b) or (c)(H)** of this section, on [*Janu-*
7 *ary 1 of the following*] **July 1 of that year.**

8 **“SECTION 2. This 2016 Act being necessary for the immediate**
9 **preservation of the public peace, health and safety, an emergency is**
10 **declared to exist, and this 2016 Act takes effect on its passage.”.**

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