

Requested by SENATE COMMITTEE ON WORKFORCE AND GENERAL GOVERNMENT

**PROPOSED AMENDMENTS TO
SENATE BILL 1532**

1 On page 1 of the printed bill, line 2, after the first semicolon delete the
2 rest of the line and insert “amending ORS 653.025;”.

3 Delete lines 5 through 28 and delete pages 2 and 3 and insert:

4 **“SECTION 1.** ORS 653.025 is amended to read:

5 “653.025. (1) Except as provided by ORS 652.020 and the rules of the
6 Commissioner of the Bureau of Labor and Industries issued under ORS
7 653.030 and 653.261, for each hour of work time that the employee is gainfully
8 employed, no employer shall employ or agree to employ any employee at
9 wages computed at a rate lower than:

10 “[*a*] For calendar year 1997, \$5.50.]

11 “[*b*] For calendar year 1998, \$6.00.]

12 “[*c*] For calendar years after December 31, 1998, and before January 1,
13 2003, \$6.50.]

14 “[*d*] (a) For calendar year 2003, \$6.90.

15 “[*e*] (b) [*For calendar years after 2003*] **From January 1, 2004, through**
16 **June 30, 2016**, a rate adjusted for inflation as calculated by the commis-
17 **sioner.**

18 **“(c) From July 1, 2016, to June 30, 2017, \$9.75.**

19 **“(d) From July 1, 2017, to June 30, 2018, \$10.25.**

20 **“(e) From July 1, 2018, to June 30, 2019, \$10.75.**

21 **“(f) From July 1, 2019, to June 30, 2020, \$11.25.**

1 “(g) From July 1, 2020, to June 30, 2021, \$11.75.

2 “(h) From July 1, 2021, to June 30, 2022, \$12.50.

3 “(i) From July 1, 2022, to June 30, 2023, \$13.25.

4 “(j) After June 30, 2023, beginning on July 1 of each year, a rate
5 adjusted annually for inflation as described in subsection (4) of this
6 section.

7 “(2)(a) From July 1, 2017, to June 30, 2018, if an employee works
8 within a metropolitan service district organized under ORS chapter
9 268, an employer shall pay an employee no less than \$11.25 per hour.

10 “(b) Beginning July 1, 2018, and thereafter, if an employee works
11 within a metropolitan service district organized under ORS chapter
12 268, an employer shall pay an employee no less than \$1.25 per hour
13 more than the minimum wage specified in subsection (1)(e) to (j) of
14 this section and adjusted annually under subsection (4) of this section.

15 “(3) The commissioner shall adopt rules for the determination un-
16 der subsection (2) of this section of an employee’s work location.

17 “[(2)(a)] (4)(a) The Oregon minimum wage shall be adjusted [*annually*] for
18 inflation[,] as provided in paragraph (b) of this subsection.

19 “(b) No later than [*September*] **April** 30 of each year, beginning in [*cal-*
20 *endar year 2003*] **2023**, the commissioner shall calculate an adjustment of the
21 wage [*amount*] **amounts** specified in [*subsection*] **subsections** (1) and (2) of
22 this section based upon the increase [*(if any)*], **if any**, from [*August*] **March**
23 of the preceding year to [*August*] **March** of the year in which the calculation
24 is made in the U.S. City Average Consumer Price Index for All Urban Con-
25 sumers for All Items as prepared by the Bureau of Labor Statistics of the
26 United States Department of Labor or its successor.

27 “(c) The wage [*amount established*] **amounts determined after adjust-**
28 **ment** under this subsection shall[:]

29 “[(A)] be rounded to the nearest five cents[; and].

30 “[(B)] (d) **The wage amounts determined after adjustment under this**

1 **subsection** become effective as the new Oregon minimum wage **amounts**,
2 replacing the [*dollar figure specified in subsection (1)*] **minimum wage**
3 **amounts specified in subsections (1) and (2)** of this section, on [*January*
4 *1 of the following*] **July 1 of that year.**

5 **“SECTION 2. This 2016 Act being necessary for the immediate**
6 **preservation of the public peace, health and safety, an emergency is**
7 **declared to exist, and this 2016 Act takes effect on its passage.”.**

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