

## HOUSE MINORITY REPORT NO. 2 AMENDMENTS TO A-ENGROSSED SENATE BILL 1532

By Nonconcurring Members of COMMITTEE ON BUSINESS AND LABOR

February 17

1 On page 1 of the printed A-engrossed bill, line 2, after “653.025;” delete the rest of the line and  
2 line 3 and insert “and providing that this Act shall be referred to the people for their approval or  
3 rejection.”.

4 Delete lines 5 through 22 and delete pages 2 and 3 and insert:

5 “**SECTION 1.** ORS 653.025 is amended to read:

6 “653.025. (1) Except as provided [by] **in subsections (2) and (3) of this section**, ORS 652.020  
7 and the rules of the Commissioner of the Bureau of Labor and Industries issued under ORS 653.030  
8 and 653.261, for each hour of work time that the employee is gainfully employed, no employer shall  
9 employ or agree to employ any employee at wages computed at a rate lower than:

10 “[a] For calendar year 1997, \$5.50.]

11 “[b] For calendar year 1998, \$6.00.]

12 “[c] For calendar years after December 31, 1998, and before January 1, 2003, \$6.50.]

13 “[d] (a) For calendar year 2003, \$6.90.

14 “[e] (b) [For calendar years after 2003] **From January 1, 2004, to December 31, 2016**, a rate  
15 adjusted for inflation **as calculated by the commissioner.**

16 “(c) **For calendar year 2017, \$9.75.**

17 “(d) **For calendar year 2018, \$10.25.**

18 “(e) **For calendar year 2019, \$10.75.**

19 “(f) **For calendar year 2020, \$11.25.**

20 “(g) **For calendar year 2021, \$12.**

21 “(h) **For calendar year 2022, \$12.75.**

22 “(i) **For calendar year 2023, \$13.50.**

23 “(j) **After December 31, 2023, beginning on January 1 of each year, a rate adjusted an-**  
24 **nually for inflation as described in subsection (5) of this section.**

25 “(2) **If the employer is located within the urban growth boundary of a metropolitan ser-**  
26 **vice district organized under ORS chapter 268, except as provided by ORS 652.020 and the**  
27 **rules of the commissioner issued under ORS 653.030 and 653.261, for each hour of work time**  
28 **that the employee is gainfully employed, no employer shall employ or agree to employ any**  
29 **employee at wages computed at a rate lower than:**

30 “(a) **For calendar year 2017, \$9.75.**

31 “(b) **For calendar year 2018, \$11.25.**

32 “(c) **For calendar year 2019, \$12.**

33 “(d) **For calendar year 2020, \$12.50.**

34 “(e) **For calendar year 2021, \$13.25.**

1       “(f) For calendar year 2022, \$14.  
2       “(g) For calendar year 2023, \$14.75.  
3       “(h) After December 31, 2023, \$1.25 per hour more than the minimum wage determined  
4 under subsection (1)(j) of this section.  
5       “(3) If the employer is located within a nonurban county as described in section 2 of this  
6 2016 Act, except as provided by ORS 652.020 and the rules of the commissioner issued under  
7 ORS 653.030 and 653.261, for each hour of work time that the employee is gainfully employed,  
8 no employer shall employ or agree to employ any employee at wages computed at a rate  
9 lower than:  
10       “(a) For calendar year 2017, \$9.50.  
11       “(b) For calendar year 2018, \$10.  
12       “(c) For calendar year 2019, \$10.50.  
13       “(d) For calendar year 2020, \$11.  
14       “(e) For calendar year 2021, \$11.50.  
15       “(f) For calendar year 2022, \$12.  
16       “(g) For calendar year 2023, \$12.50.  
17       “(h) After December 31, 2023, \$1 per hour less than the minimum wage determined under  
18 subsection (1)(j) of this section.  
19       “(4) The commissioner shall adopt rules for determining an employer’s location under  
20 subsection (2) of this section.  
21       “[(2)(a)] (5)(a) The Oregon minimum wage shall be adjusted [*annually*] for inflation[,] as provided  
22 in paragraph (b) of this subsection.  
23       “(b) No later than September 30 of each year, beginning in [*calendar year 2003*] **2023**, the com-  
24 missioner shall calculate an adjustment of the wage amount specified in subsection (1)(j) of this  
25 section based upon the increase, **if any**, [*if any*] from August of the preceding year to August of  
26 the year in which the calculation is made in the U.S. City Average Consumer Price Index for All  
27 Urban Consumers for All Items as prepared by the Bureau of Labor Statistics of the United States  
28 Department of Labor or its successor.  
29       “(c) The wage amount [*established*] **as adjusted** under this subsection shall[:]  
30 “[*A*] be rounded to the nearest five cents[: and].  
31 “[*B*] (d) **The wage amount as adjusted under this subsection** [*become*] **becomes** effective  
32 as the new Oregon minimum wage **amount**, replacing the [*dollar figure specified in subsection (1)*]  
33 **minimum wage amount specified in subsection (1)(j)** of this section, on January 1 of the follow-  
34 ing year.  
35       “**SECTION 2. For purposes of ORS 653.025, ‘nonurban county’ means any of the following**  
36 **counties:**  
37       “(1) Baker;  
38       “(2) Coos;  
39       “(3) Crook;  
40       “(4) Curry;  
41       “(5) Douglas;  
42       “(6) Gilliam;  
43       “(7) Grant;  
44       “(8) Harney;  
45       “(9) Jefferson;

