

HOUSE AMENDMENTS TO HOUSE BILL 4054

By COMMITTEE ON BUSINESS AND LABOR

February 11

1 On page 1 of the printed bill, line 2, after the first semicolon insert “creating new provisions;”
2 and delete “repealing ORS 653.017;”.

3 Delete lines 5 through 30 and delete page 2 and insert:

4 “**SECTION 1.** ORS 653.025 is amended to read:

5 “653.025. (1) Except as provided [by] **in subsections (2) and (3) of this section**, ORS 652.020
6 and the rules of the Commissioner of the Bureau of Labor and Industries issued under ORS 653.030
7 and 653.261, for each hour of work time that the employee is gainfully employed, no employer shall
8 employ or agree to employ any employee at wages computed at a rate lower than:

9 “[*a*] For calendar year 1997, \$5.50.]

10 “[*b*] For calendar year 1998, \$6.00.]

11 “[*c*] For calendar years after December 31, 1998, and before January 1, 2003, \$6.50.]

12 “[*d*] (a) For calendar year 2003, \$6.90.

13 “[*e*] (b) [For calendar years after 2003] **From January 1, 2004, to June 30, 2016**, a rate ad-
14 justed for inflation **as calculated by the commissioner**.

15 “(c) **From July 1, 2016, to June 30, 2017, \$9.75.**

16 “(d) **From July 1, 2017, to June 30, 2018, \$10.25.**

17 “(e) **From July 1, 2018, to June 30, 2019, \$10.75.**

18 “(f) **From July 1, 2019, to June 30, 2020, \$11.25.**

19 “(g) **From July 1, 2020, to June 30, 2021, \$12.**

20 “(h) **From July 1, 2021, to June 30, 2022, \$12.75.**

21 “(i) **From July 1, 2022, to June 30, 2023, \$13.50.**

22 “(j) **After June 30, 2023, beginning on July 1 of each year, a rate adjusted annually for**
23 **inflation as described in subsection (5) of this section.**

24 “(2) **If the employer is located within the urban growth boundary of a metropolitan ser-**
25 **vice district organized under ORS chapter 268, except as provided by ORS 652.020 and the**
26 **rules of the commissioner issued under ORS 653.030 and 653.261, for each hour of work time**
27 **that the employee is gainfully employed, no employer shall employ or agree to employ any**
28 **employee at wages computed at a rate lower than:**

29 “(a) **From July 1, 2016, to June 30, 2017, \$9.75.**

30 “(b) **From July 1, 2017, to June 30, 2018, \$11.25.**

31 “(c) **From July 1, 2018, to June 30, 2019, \$12.**

32 “(d) **From July 1, 2019, to June 30, 2020, \$12.50.**

33 “(e) **From July 1, 2020, to June 30, 2021, \$13.25.**

34 “(f) **From July 1, 2021, to June 30, 2022, \$14.**

35 “(g) **From July 1, 2022, to June 30, 2023, \$14.75.**

1 “(h) After June 30, 2023, an employer described in this subsection shall pay an employee
2 no less than \$1.25 per hour more than the minimum wage determined under subsection (1)(j)
3 of this section.

4 “(3) If the employer is located within a nonurban county as described in section 2 of this
5 2016 Act, except as provided by ORS 652.020 and the rules of the commissioner issued under
6 ORS 653.030 and 653.261, for each hour of work time that the employee is gainfully employed,
7 no employer shall employ or agree to employ any employee at wages computed at a rate
8 lower than:

9 “(a) From July 1, 2016, to June 30, 2017, \$9.50.

10 “(b) From July 1, 2017, to June 30, 2018, \$10.

11 “(c) From July 1, 2018, to June 30, 2019, \$10.50.

12 “(d) From July 1, 2019, to June 30, 2020, \$11.

13 “(e) From July 1, 2020, to June 30, 2021, \$11.50.

14 “(f) From July 1, 2021, to June 30, 2022, \$12.

15 “(g) From July 1, 2022, to June 30, 2023, \$12.50.

16 “(h) After June 30, 2023, an employer described in this subsection shall pay an employee
17 no less than \$1 per hour less than the minimum wage determined under subsection (1)(j) of
18 this section.

19 “(4) The commissioner shall adopt rules for determining an employer’s location under
20 subsection (2) of this section.

21 “[(2)(a)] (5)(a) The Oregon minimum wage shall be adjusted [*annually*] for inflation[,] as provided
22 in paragraph (b) of this subsection.

23 “(b) No later than [*September*] **April** 30 of each year, beginning in [*calendar year 2003*] **2023**, the
24 commissioner shall calculate an adjustment of the wage amount specified in subsection (1)(j) of this
25 section based upon the increase, **if any**, [*if any*] from [*August*] **March** of the preceding year to
26 [*August*] **March** of the year in which the calculation is made in the U.S. City Average Consumer
27 Price Index for All Urban Consumers for All Items as prepared by the Bureau of Labor Statistics
28 of the United States Department of Labor or its successor.

29 “(c) The wage amount [*established*] **as adjusted** under this subsection shall[:]

30 “[(A)] be rounded to the nearest five cents[; and].

31 “[(B)] (d) **The wage amount as adjusted under this subsection** [*become*] **becomes** effective
32 as the new Oregon minimum wage **amount**, replacing the [*dollar figure specified in subsection (1)*]
33 **minimum wage amount specified in subsection (1)(j)** of this section, on [*January 1 of the fol-*
34 *lowing year*] **July 1 of the year in which the calculation is made.**

35 “**SECTION 2.** For purposes of ORS 653.025, ‘nonurban counties’ means any of the follow-
36 **ing counties:**

37 “(1) Baker;

38 “(2) Coos;

39 “(3) Crook;

40 “(4) Curry;

41 “(5) Douglas;

42 “(6) Gilliam;

43 “(7) Grant;

44 “(8) Harney;

45 “(9) Jefferson;

- 1 “(10) Klamath;
- 2 “(11) Lake;
- 3 “(12) Malheur;
- 4 “(13) Morrow;
- 5 “(14) Sherman;
- 6 “(15) Umatilla;
- 7 “(16) Union;
- 8 “(17) Wallowa; or
- 9 “(18) Wheeler.

10 “SECTION 3. This 2016 Act being necessary for the immediate preservation of the public
11 peace, health and safety, an emergency is declared to exist, and this 2016 Act takes effect
12 on its passage.”.

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