

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 1587 - A

78th Oregon Legislative Assembly – 2016 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Modifies information that must be included in itemized statement provided to employee each pay period.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI), Department of Corrections, District Attorneys and their Deputies, Judicial Department, Oregon Criminal Justice Commission, Employment Department, Public Defense Services Commission

Summary of Expenditure Impact:

	2015-17 Biennium	2017-19 Biennium
Other Funds	325,964	521,532
Total Funds	\$325,964	\$521,532
Positions	3	3
FTE	1.89	3.00

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis: The bill specifies information that must be included on itemized paystub, requires employer to maintain time and pay records of employee for not less than period required by Fair Labor Standards Act, allows employee to inspect and receive certified copy of time and pay records within 45 days of request, and authorizes Wage Security Fund to be used to investigate and enforce claims of underpaid and unpaid wages. Prohibits contractor or subcontractor or their agent from failing to pay prevailing wage rate and other specified actions taken to avoid cost of prevailing wage rate. Punishes violation by maximum of five years' imprisonment, \$125,000 fine, or both.

The Bureau of Labor and Industries anticipates hiring three investigators in the Wage and Hour Division to investigate claims filed under the Fair Labor Standards Act. Violations under this bill will be considered a Class C felony punishable by up to a five year prison term and a fine of \$125,000, or both.

The Oregon Judicial Department, Department of Corrections, Employment Department, District Attorneys, and Public Defense Services Commission anticipate a minimal fiscal impact due to the provisions of this bill.