

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 4086

78th Oregon Legislative Assembly – 2016 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

Prepared by: Krista Dauenhauer
Reviewed by: Michelle Deister
Date: 2/4/2016

Measure Description:

Provides for temporary lockout benefits, equal to weekly unemployment benefit amount of individual's most recent unemployment benefit claim, to individual who is unemployed due to lockout.

Government Unit(s) Affected:

Employment Department

Summary of Expenditure Impact:

	2015-17 Biennium	2017-19 Biennium
Other Funds	53,000	
Total Funds	\$53,000	\$0
Positions	1	
FTE	0.25	

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The fiscal impact of this measure in 2015-17 can be estimated, as it is based on current data, however historical information indicates that the current lockout UI benefit population is at a high, and not necessarily reflective of future biennia.

The bill provides an additional twenty-six weeks of UI benefits for lockout workers in an amount equal to the individuals most recent unemployment claim. Temporary lockout benefits are not to be paid if an individual qualifies for other regular UI benefits or federal extensions; nor are benefits to be paid for weeks that begin after the week in which the lockout ends. The bill permits the retroactive payment of temporary lockout benefits to individuals in a lockout if weekly benefits are claimed by the individual within 60 days of passage of this legislation. If provisions of the bill are determined to be uncompliant with the requirements of the Social Security Act or the Federal Unemployment Tax Act, then the legislation will be considered null and the Director of the Oregon Employment Department will be required to notify Legislative Counsel that such a determination has been made. The legislation has an emergency clause, and is effective upon passage.

Employment Department

The Employment Department will observe a minimal increase in workload associated with eligibility determinations, manual tracking and processing of claims, training, and updating forms/templates. Expenses associated with a one-time mass mailing to eligible individuals, as well as any potential Office of Administrative Hearings costs are considered minimal and absorbable within the existing parameters of the agency budget. One-time information technology changes associated with the legislation will require approximately 1046 hours (.25 FTE) of temporary or contract Information Specialist(s) for an estimated cost of \$53,200 Other Funds in the 2015-17 biennium.