

**SB 1587**

**Relating to wages**

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On February 22<sup>nd</sup>, the Natural Resources Subcommittee voted to recommend passage of SB 1587, with amendments.

SB 1587 requires employers to include specific itemized information on payroll statements to employees, defines “Time and Pay Records” and requires the employer to maintain records of current and terminated employees as required by the Fair Labor Standards Act regulations. The bill authorizes the Commission of the Bureau of Labor and Industries to expend certain monies from the Wage and Security Fund to administer and enforce provisions of wage and hour and minimum wage law. The bill increases the Other Funds expenditure limitation from the Wage Security Fund by \$325,954 to support three permanent full-time positions (1.89 FTE) within the Wage and Hour Division to investigate and enforce claims of underpaid and unpaid wages. The bill also prohibits contractors or subcontractors from paying the prevailing wage or taking specified actions to avoid the cost of prevailing wage on qualifying projects, and prescribes a penalty for violation.

The Natural Resources Subcommittee recommends SB 1587 be amended by the -A6 amendment and be reported out do pass, as amended.