



# Oregon

Kate Brown, Governor

## Department of Administrative Services

Chief Human Resource Office

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February 24, 2016

Senator Steiner Hayward, Co-Chair  
Representative Smith, Co-Chair  
Ways & Means General Government Subcommittee  
900 Court Street NE  
Salem, OR 97301

Dear Senator Steiner Hayward, Representative Smith, and the Ways & Means General Government Subcommittee;

Below, please find follow-up information as requested during the February 24, 2016 subcommittee meeting.

**Senator Whitsett asked for the average and median annual total compensation of a State Employee.** As we mentioned during the hearing on February 24, 2016 the average monthly base rate during 2015 was \$4,669 while the median base rate during 2015 was \$4,423.

The following information outlines the total compensation, based on the average and median salary amounts for 2015:

|                                  | <u>Average</u>  | <u>Median</u>   |
|----------------------------------|-----------------|-----------------|
| Base Salary                      | 4,669.00        | 4,423.00        |
| ERB Assessment                   | 1.92            | 1.92            |
| PERS (16.39%)                    | 765.25          | 724.93          |
| Social Security/Medicare (7.65%) | 357.18          | 338.36          |
| Workers Comp Assessment          | 2.86            | 2.86            |
| Mass Transit (0.6%)              | 28.01           | 26.54           |
| Insurance                        | 1,313.00        | 1,313.00        |
| Pension Obligation Bond (6%)     | 280.14          | 265.38          |
| Total Compensation - Monthly     | <u>7,417.36</u> | <u>7,095.99</u> |
| Total Compensation - Annual      | \$89,008.32     | \$85,151.88     |

Sincerely,

Madilyn Zike, CHRO  
Department of Administrative Services

CC: Daron Hill, Legislative Fiscal Office