

PRELIMINARY STAFF MEASURE SUMMARY**CARRIER:**

House Committee on Judiciary

REVENUE: No revenue impact**FISCAL: No fiscal impact****SUBSEQUENT REFERRAL TO:****Action:****Vote:****Yeas:****Nays:****Exc.:****Prepared By:** Whitney Perez, Counsel**Meeting Dates:** 2/22**WHAT THE MEASURE DOES:**

Authorizes pre-employment polygraph examinations for law enforcement officer applicants. Prohibits post-employment polygraph examinations of law enforcement officers. Exempts results and reports from such examinations from public records disclosure. Specifies use of polygraph for screening law enforcement applicants is subject to applicable collective bargaining agreement.

ISSUES DISCUSSED:**EFFECT OF COMMITTEE AMENDMENT:****BACKGROUND:**

Certain law enforcement agencies would like the option to use polygraph examinations as an additional tool to screen law enforcement candidates. The Police Executive Research Forum and the International City County Managers Association have recommended the use of polygraph examinations in screening law enforcement officer candidates and several states allow for its use.

Oregon law prohibits polygraph examinations as a condition of employment or continuation of employment. Violation of this law is an A misdemeanor. It is also considered an unlawful employment practice subject to administrative and civil enforcement.

Senate Bill 1555 A amends existing law to allow for polygraph examination as a condition of employment for law enforcement officers. It does not allow the use of polygraph examination of law enforcement officers during their employment. SB 1555 A also exempts polygraph examinations and the materials associated with those examinations conducted pursuant to this measure from disclosure under public records law. The measure requires use of the polygraph examination to be part of the agency collective bargaining agreement.