

Dear House Business and Labor Committee,

Please vote NO on the proposed wage hike!

I own and operate a restaurant franchise and if I had to start paying every employee more I would have to raise the prices on all of my menu items just to cover the costs. We cater to a largely senior community that rely on fixed income and I fear that our customers wouldn't be able to afford the higher prices.

Don't get me wrong, I think that my employees deserve more income but there has to be a better way to do it than a straight across the board hike. We have been pioneers in the restaurant industry by offering our hourly employees the option to participate in our Simple Plan retirement savings program. We currently match up to 3% of their contribution. If the wage hike takes effect, this would be the first thing I would have to cut out. Secondly we have been offering vacation pay to our employees for years, way before we had mandatory "sick pay." If this wage hike takes place, we will no longer be able to reward our loyal employees who have been with us for so many years.

Please reconsider this job killing plan.

Sincerely,

Ryan Sweeney

Village Inn Restaurant
Tualatin, Or 97062