



REGIONAL WAGE OVERVIEW

FOR HOUSE COMMITTEE ON BUSINESS & LABOR

REGIONAL APPROACH PRINCIPLES

- 1 Focused on the right structure, not the right wage number
- 2 Based on broadly accepted economic data and concepts
- 3 Responds to regional economies
- 4 Offers legislative flexibility as regional economies change

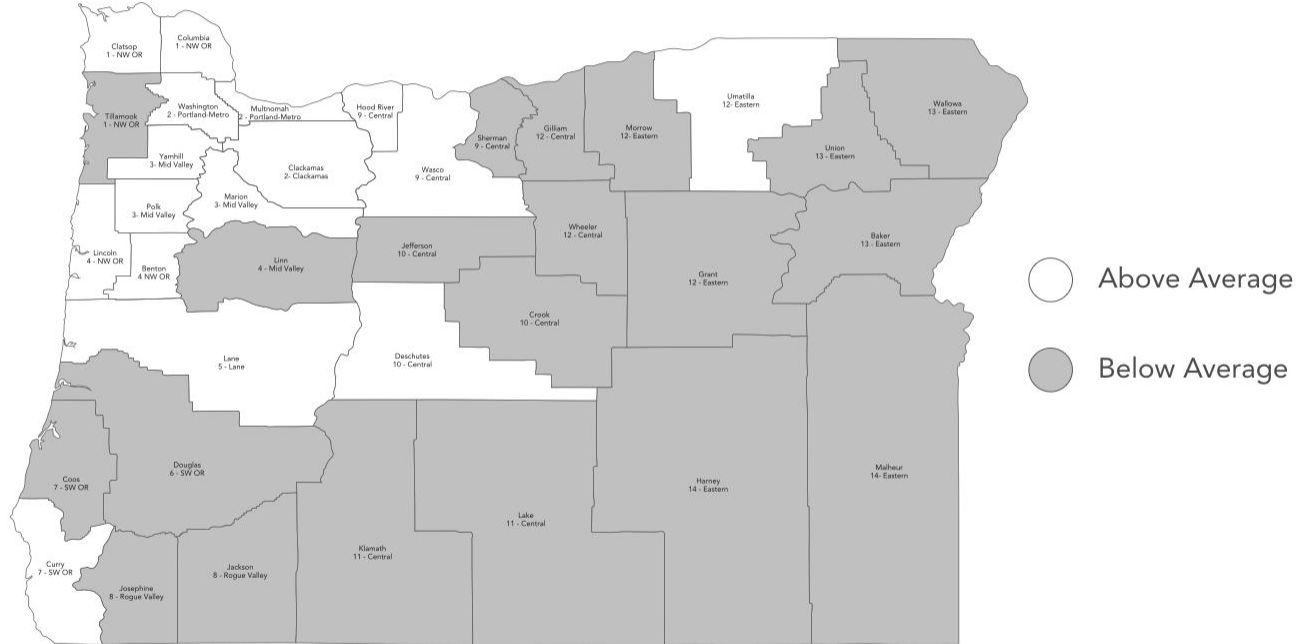
MAPPING REGIONAL WAGES / COST OF LIVING INDICATORS

County Level
Rental Market
(NLIHC)



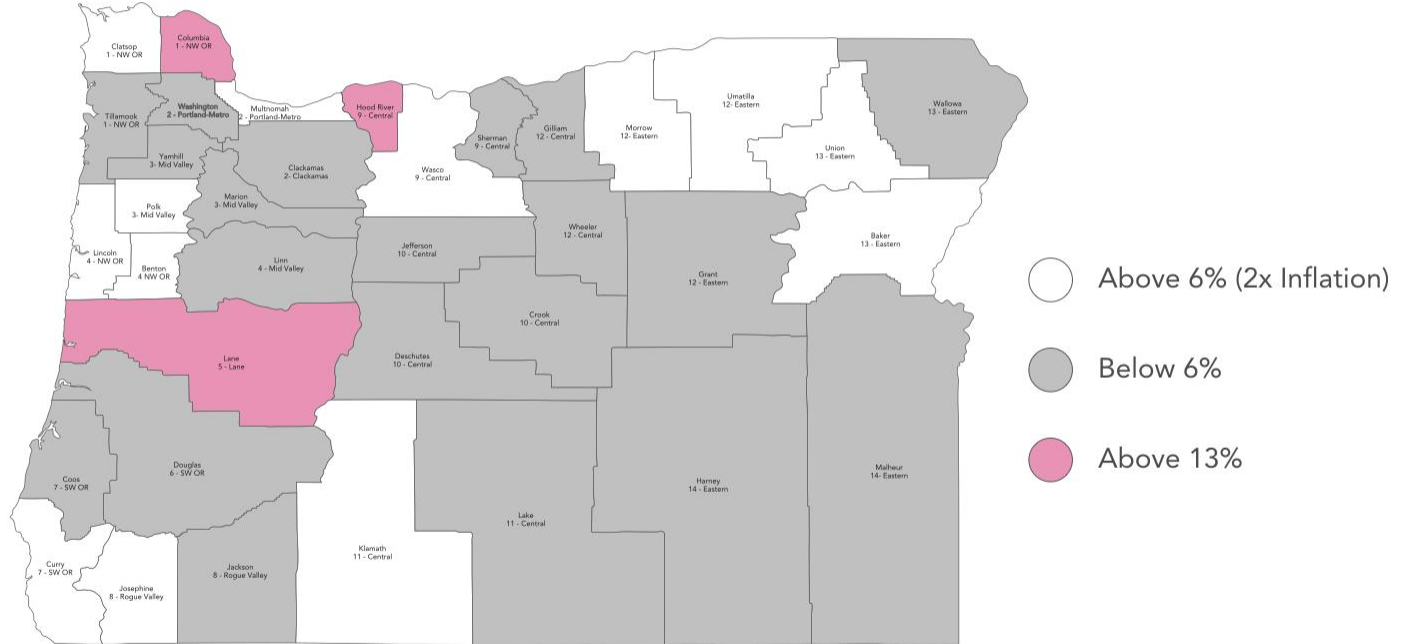
MAPPING REGIONAL WAGES / COST OF LIVING INDICATORS

County Level
Self Sufficiency
as Hourly Wage



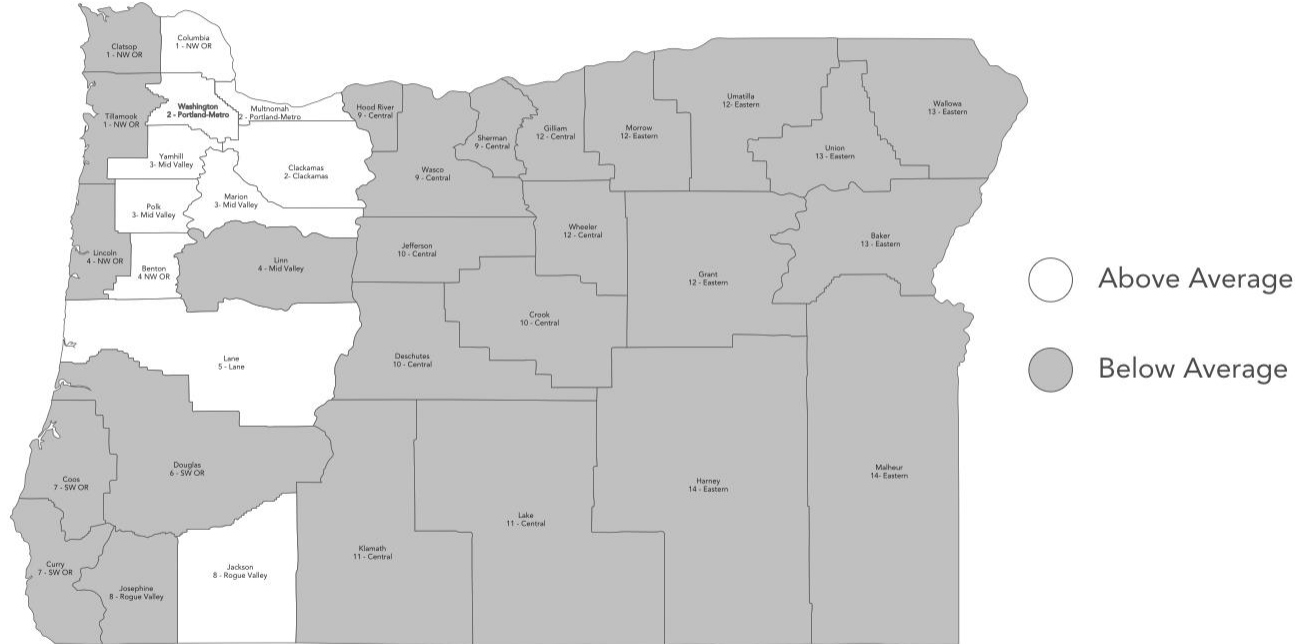
MAPPING REGIONAL WAGES / COST OF LIVING INDICATORS

Annual Increases
in Cost of Living
2011 to 2014
(Self Sufficiency
Standard)



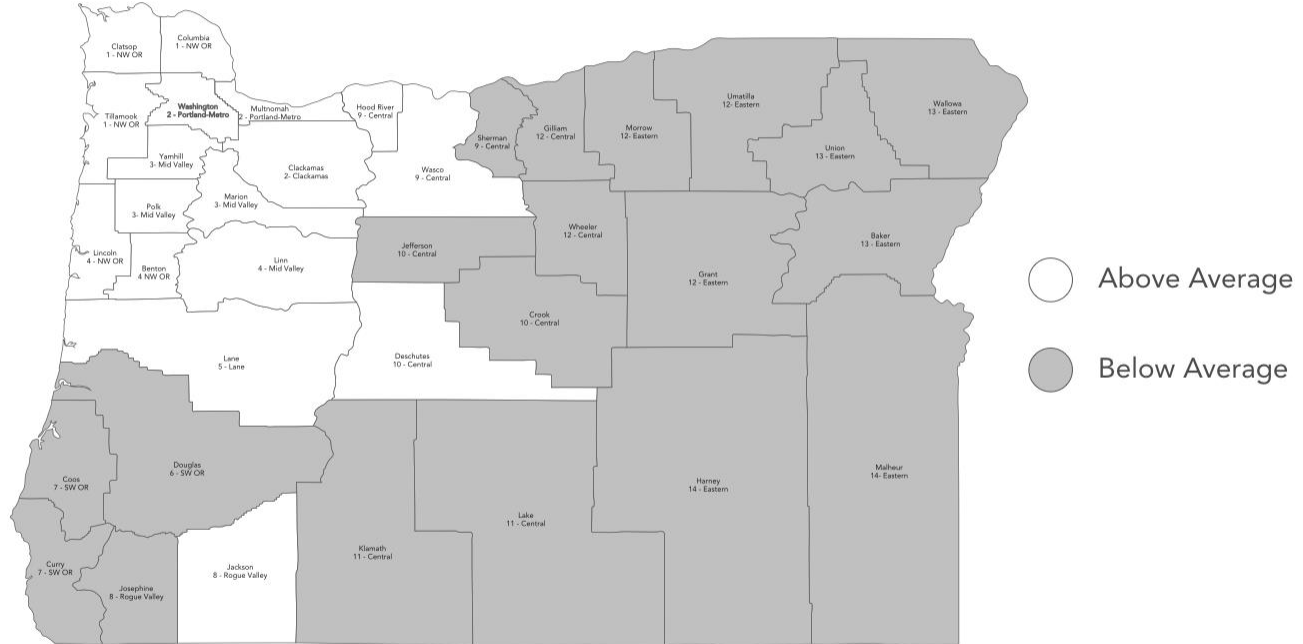
MAPPING REGIONAL WAGES / ECONOMIC RESILIENCY

County Level
Median Income



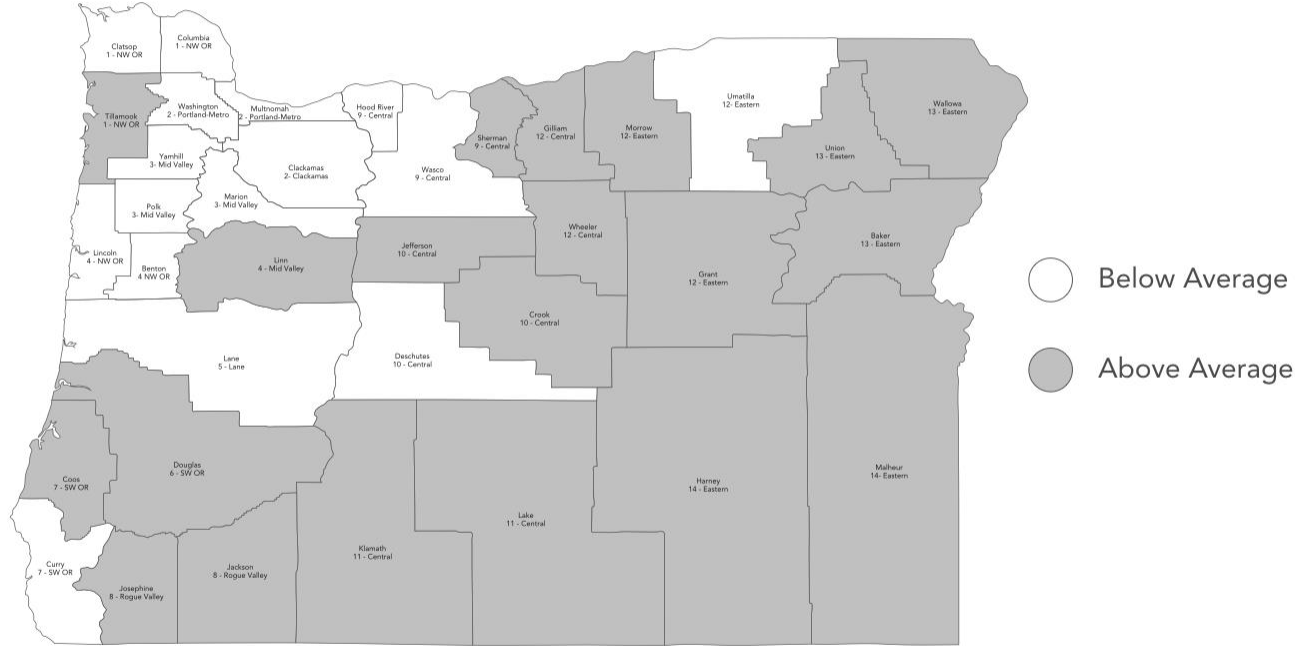
MAPPING REGIONAL WAGES / ECONOMIC RESILIENCY

County Level
Employment



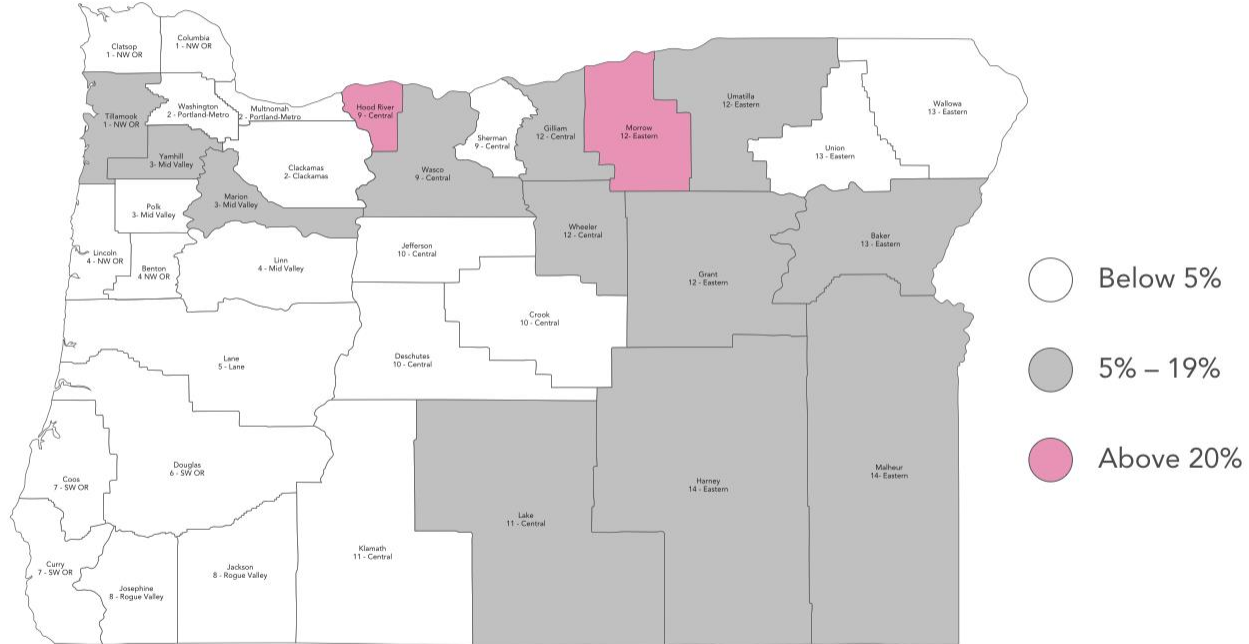
MAPPING REGIONAL WAGES / ECONOMIC RESILIENCY

Share of Jobs
Below \$15/hour
Within County

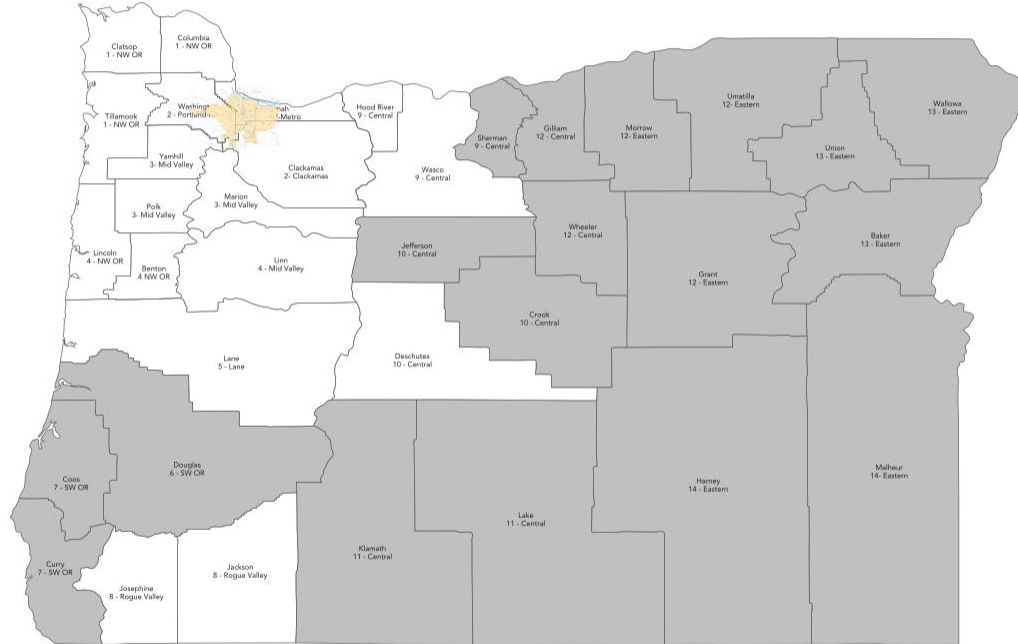


MAPPING REGIONAL WAGES / AGRICULTURE

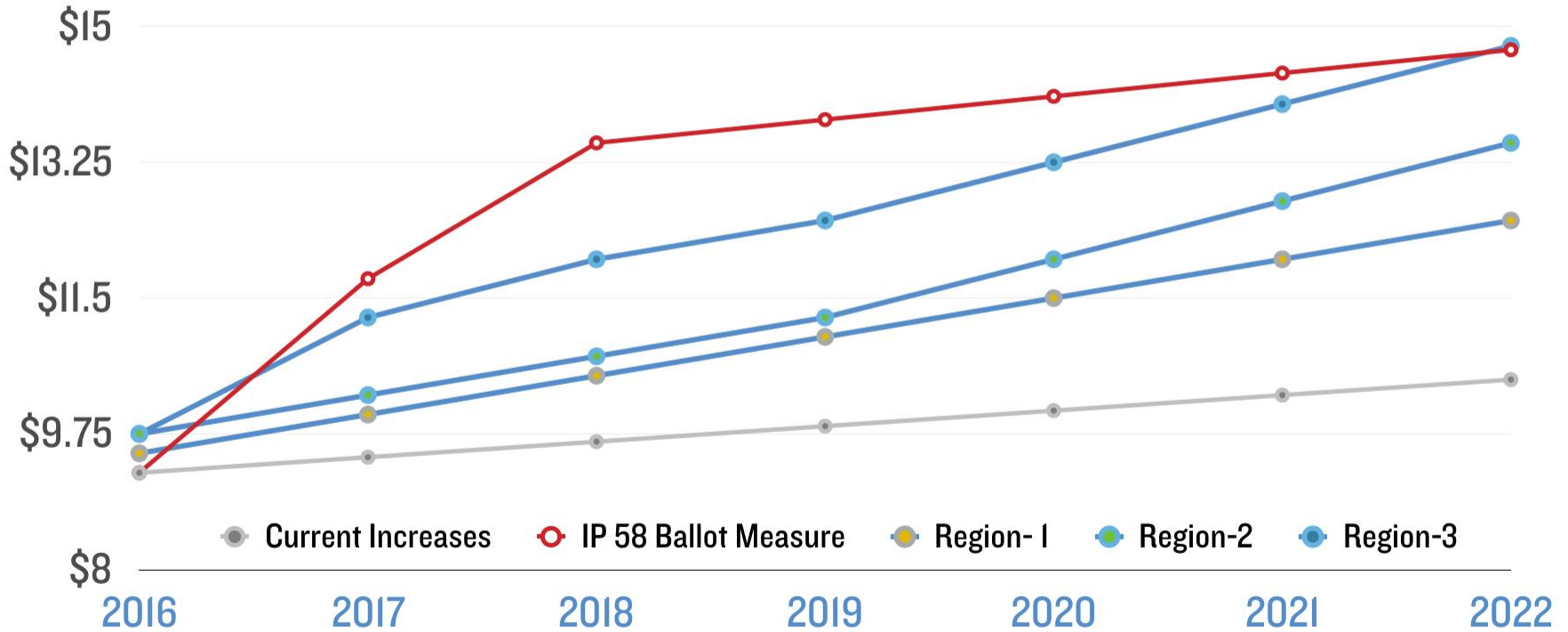
Agricultural Jobs
as Share of
Workforce
Within County



MAPPING REGIONAL WAGES / SB 1532A



SCHEDULE for REGIONAL WAGES / SB 1532A



SELF SUFFICIENCY STANDARD / CURRENT VS SB I532A

2014

Minimum Wage	Annual Minimum Wage	County	Adult	Adult + Infant	Adult + Preschooler	Adult + Preschooler + Infant	2 Adults + Preschooler	2 Adults + Preschooler + School-age	2 Adults + School-age + School-age
\$9.25	\$19,240	Multnomah	96.2%	36.9%	40.9%	26.2%	49.2%	59.2%	76.9%
\$9.25	\$19,240	Clackamas	78.6%	37.6%	40.8%	28.5%	51.0%	58.8%	64.6%
\$9.25	\$19,240	Washington	79.0%	37.2%	40.4%	28.1%	50.5%	58.5%	64.6%
\$9.25	\$19,240	Benton	94.5%	39.4%	43.1%	29.3%	52.7%	61.4%	73.7%
\$9.25	\$19,240	Clatsop	101.1%	56.1%	63.3%	52.2%	81.1%	89.9%	92.2%
\$9.25	\$19,240	Columbia	89.1%	39.5%	43.1%	29.4%	52.3%	60.7%	70.5%
\$9.25	\$19,240	Deschutes	93.3%	44.4%	48.0%	34.3%	60.7%	77.6%	87.0%
\$9.25	\$19,240	Hood River	86.0%	38.6%	42.1%	28.9%	51.7%	59.9%	67.7%
\$9.25	\$19,240	Jackson	97.5%	47.7%	51.3%	37.4%	68.0%	80.9%	87.2%
\$9.25	\$19,240	Josephine	95.4%	59.9%	64.5%	55.1%	87.3%	86.7%	83.1%
\$9.25	\$19,240	Lane	96.7%	40.9%	44.6%	30.7%	55.2%	64.1%	82.5%
\$9.25	\$19,240	Lincoln	94.2%	49.2%	59.4%	39.2%	74.2%	83.8%	85.2%
\$9.25	\$19,240	Linn	103.9%	62.1%	65.4%	52.9%	84.9%	91.9%	94.5%
\$9.25	\$19,240	Marion	98.0%	53.9%	61.8%	51.8%	81.0%	87.9%	90.5%
\$9.25	\$19,240	Polk	96.4%	53.5%	61.5%	51.7%	80.6%	86.4%	87.2%
\$9.25	\$19,240	Tillamook	94.9%	63.2%	65.3%	56.6%	89.1%	92.3%	92.8%
\$9.25	\$19,240	Wasco	97.1%	55.9%	61.9%	51.2%	80.2%	86.4%	88.1%
\$9.25	\$19,240	Yamhill	85.0%	47.2%	49.0%	37.5%	65.2%	77.5%	83.1%
\$9.25	\$19,240	Baker	105.2%	68.1%	72.3%	59.8%	95.3%	94.9%	90.8%
\$9.25	\$19,240	Coos	104.3%	64.9%	67.4%	55.7%	88.8%	94.1%	96.1%
\$9.25	\$19,240	Crook	102.4%	68.0%	71.7%	59.8%	95.4%	95.1%	91.0%
\$9.25	\$19,240	Curry	95.8%	53.5%	59.1%	51.4%	80.7%	85.8%	86.8%
\$9.25	\$19,240	Douglas	110.2%	66.8%	69.8%	55.7%	91.7%	96.1%	99.2%
\$9.25	\$19,240	Gilliam	109.0%	69.5%	74.0%	60.9%	96.6%	96.4%	92.6%
\$9.25	\$19,240	Grant	109.0%	67.8%	72.6%	58.3%	93.8%	94.2%	90.3%
\$9.25	\$19,240	Harney	111.2%	70.0%	74.5%	61.5%	97.4%	97.2%	93.5%
\$9.25	\$19,240	Jefferson	104.1%	68.2%	72.3%	59.5%	93.8%	93.1%	88.4%
\$9.25	\$19,240	Klamath	99.9%	66.5%	70.0%	58.5%	92.6%	92.0%	87.6%
\$9.25	\$19,240	Lake	104.5%	71.9%	76.1%	62.9%	99.0%	98.8%	95.1%
\$9.25	\$19,240	Malheur	110.4%	74.2%	77.7%	66.5%	104.5%	104.0%	99.7%
\$9.25	\$19,240	Morrow	111.1%	68.8%	73.4%	59.9%	95.9%	95.9%	92.1%
\$9.25	\$19,240	Sherman	103.4%	69.6%	74.1%	61.0%	96.7%	96.6%	92.9%
\$9.25	\$19,240	Umatilla	104.7%	61.2%	67.7%	55.8%	89.0%	89.2%	85.6%
\$9.25	\$19,240	Union	108.5%	68.1%	72.2%	59.7%	94.9%	94.5%	90.3%
\$9.25	\$19,240	Wallowa	106.4%	69.3%	73.7%	60.8%	96.7%	96.5%	92.7%
\$9.25	\$19,240	Wheeler	110.8%	69.7%	74.2%	61.0%	97.0%	96.8%	93.1%

2022

Minimum Wage	Annual Minimum Wage	County	Adult	Adult + Infant	Adult + Preschooler	Adult + Preschooler + Infant	2 Adults + Preschooler	2 Adults + Preschooler + School-age	2 Adults + School-age + School-age
\$14.75	\$30,680	Multnomah	126.5%	48.4%	53.8%	34.4%	64.7%	77.8%	101.1%
\$14.75	\$30,680	Clackamas	103.3%	49.4%	53.6%	37.5%	67.0%	77.2%	84.9%
\$14.75	\$30,680	Washington	103.8%	48.9%	53.2%	37.0%	66.3%	76.9%	84.9%
\$13.50	\$28,080	Benton	113.6%	47.4%	51.8%	35.2%	63.4%	73.9%	88.7%
\$13.50	\$28,080	Clatsop	121.7%	67.5%	76.2%	62.8%	97.6%	108.2%	110.9%
\$13.50	\$28,080	Columbia	107.2%	47.5%	51.8%	35.4%	62.9%	73.0%	84.8%
\$13.50	\$28,080	Deschutes	112.2%	53.4%	57.7%	41.2%	73.0%	83.9%	104.7%
\$13.50	\$28,080	Hood River	103.5%	46.5%	50.7%	34.7%	62.2%	72.0%	81.3%
\$13.50	\$28,080	Jackson	117.3%	57.4%	61.7%	45.0%	81.8%	97.3%	104.9%
\$13.50	\$28,080	Josephine	114.7%	72.0%	77.6%	66.3%	104.9%	104.3%	100.0%
\$13.50	\$28,080	Lane	116.4%	49.2%	53.7%	37.0%	66.4%	77.1%	99.3%
\$13.50	\$28,080	Lincoln	113.3%	59.2%	71.5%	47.2%	89.3%	100.8%	102.5%
\$13.50	\$28,080	Linn	124.9%	74.7%	78.7%	63.6%	102.1%	110.6%	113.6%
\$13.50	\$28,080	Marion	117.8%	64.8%	74.3%	62.3%	97.5%	105.7%	108.8%
\$13.50	\$28,080	Polk	115.9%	64.4%	74.0%	62.2%	96.9%	103.9%	104.8%
\$13.50	\$28,080	Tillamook	114.1%	76.0%	78.6%	68.1%	107.2%	111.1%	117.7%
\$13.50	\$28,080	Wasco	116.8%	67.3%	74.5%	61.5%	96.4%	104.0%	105.9%
\$13.50	\$28,080	Yamhill	102.3%	56.7%	58.9%	45.2%	78.5%	83.3%	100.0%
\$12.50	\$26,000	Baker	117.2%	75.9%	80.5%	66.6%	106.1%	105.7%	101.2%
\$12.50	\$26,000	Coos	116.2%	72.3%	75.1%	62.1%	98.9%	104.9%	107.1%
\$12.50	\$26,000	Crook	114.1%	75.7%	79.8%	66.6%	106.3%	105.9%	101.4%
\$12.50	\$26,000	Curry	106.7%	59.6%	65.9%	57.3%	89.3%	95.6%	96.7%
\$12.50	\$26,000	Douglas	122.7%	74.5%	77.7%	62.1%	102.1%	107.1%	110.5%
\$12.50	\$26,000	Gilliam	121.4%	77.4%	82.4%	67.8%	107.6%	107.4%	103.1%
\$12.50	\$26,000	Grant	121.4%	75.5%	80.8%	65.0%	104.5%	105.0%	100.5%
\$12.50	\$26,000	Harney	123.9%	77.9%	82.9%	68.5%	108.5%	108.3%	104.1%
\$12.50	\$26,000	Jefferson	116.0%	75.9%	80.5%	66.2%	104.5%	103.7%	98.5%
\$12.50	\$26,000	Klamath	111.2%	74.1%	78.0%	65.1%	103.2%	102.5%	97.5%
\$12.50	\$26,000	Lake	116.4%	80.1%	84.7%	70.0%	110.3%	110.0%	105.9%
\$12.50	\$26,000	Malheur	122.9%	82.7%	86.5%	74.1%	116.4%	115.8%	111.1%
\$12.50	\$26,000	Morrow	123.7%	76.7%	81.8%	66.7%	106.8%	106.8%	102.6%
\$12.50	\$26,000	Sherman	115.1%	77.5%	82.5%	68.0%	107.8%	107.6%	103.5%
\$12.50	\$26,000	Umatilla	116.6%	68.2%	75.4%	62.2%	99.2%	99.4%	95.3%
\$12.50	\$26,000	Union	120.9%	75.8%	80.3%	66.5%	105.8%	105.3%	100.6%
\$12.50	\$26,000	Wallowa	118.5%	77.2%	82.1%	67.7%	107.7%	107.4%	103.2%
\$12.50	\$26,000	Wheeler	123.4%	77.7%	82.7%	68.0%	108.0%	107.8%	103.7%



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