



To Whom It May Concern,

As a 501(c)(3) Nonprofit organization; Senate Bills 1581, 1532, 1592 and House Bill 4054 could have quite an impact on the services we provide to Oregon residents. We do our best to either break even or make a small profit by the end of each year to ensure Willowbrook's continued growth and ability to manage a quality summer camp experience.

We are a bit of a rare case scenario since we provide many high school students with their first job experience and only operate at full capacity less than 2 months out of the year. It would be nice if legislation could cater to an organization of our capacity... but I know this is not always easy given our situation.

Can there be a minimum wage waiver of some sort for non-profits who provide kids with their first job experience? These kids typically work for Willowbrook half a day and attend camp the other half. We have also decided to use the accrual method for sick leave but wonder how that will affect us given a full time worker will accrue roughly 8 hours of sick leave for the summer/year.

Thank you again and I look forward to seeing how things unfold.

Best Regards,

Robert Wetherington
Business and Operations Manager
Willowbrook Arts Camp

willowbrookartscamp.org

Tel. #224-703-3522