

Cost Impact Analysis- HB 4083

Caregiver/MedAide to CNA/CMA Staffing in Memory Care

Assumptions:	
55 Unit Memory Care Community	55 Units
Payor Mix	60% Private Pay 40% Medicaid
Average % Occupancy	94.50%
Average Units Occupied	51.98

	Ave. Wage	Monthly Cost	Annual Cost
Caregiver Cost	\$ 10.90	\$ 32,858.92	\$ 394,307.00
Med Aide Cost	\$ 10.90	\$ 22,664.75	\$ 271,977.00
Total			\$ 666,284.00

Average C N A Wage	\$ 13.26	\$ 39,973.25	\$ 479,679.00
Average CMA Wage	\$ 16.20	\$ 33,685.42	\$ 404,225.00
Total			\$ 883,904.00

Caregiver to C N A Cost Increase	\$ 2.36	\$ 7,114.33	\$ 85,372.00
Caregiver to C N A % Increase	22%	22%	22%
Med Aide to CMA Cost Increase	\$ 5.30	\$ 11,020.67	\$ 132,248.00
Med Aide to CMA % Increase	49%	49%	49%

Total Cost Increase	\$ 7.66	\$ 18,135.00	\$ 217,620.00
% of Increase			33%

Average Private Pay Occupants 31.19

Private Pay Rent Increase Required \$ 581.53 \$ 6,978.35

Total Statewide Cost Estimated at \$41,130,180 per year (\$217,620 x 189 licensed Memory Care Communities)