



February 5, 2016

House Committee on Health Care
900 Court St NE
Salem, OR 97301

RE: House Bill 4029

Dear Chair Greenlick and Members of the Committee,

I'm writing today to express my strong opposition to HB 4029. This bill takes away the ability of public employees and employers to find and negotiate together the best solutions within their jurisdictions. Specifically, this bill would negatively impact Beaverton in the following areas:

- Beaverton has the potential to lose approximately \$500,000 annually if premium rebates from health insurance carriers were redirected into the Public Employees' Revolving Fund instead of back to the city.
- Since Police cannot be covered under Public Employees' Benefit Board (PEBB), either all city employees would have to be in Oregon Educators Benefit Board (OEBB); or, police would be covered by OEBB and management and SEIU would be under PEBB.
- Plan design choices would be removed from the city's and union's control, eliminating the ability to tailor plan offerings that are specific to employee needs.
- Currently the city offers health insurance coverage to qualified domestic partners. Domestic partners do not appear to be included in the definition of family member within PEBB.

Thank you for the opportunity to comment and for these reasons, I encourage you to oppose HB 4029.

Sincerely,

A handwritten signature in black ink that reads "Angela Moreschi". The signature is written in a cursive, flowing style.

Angela Moreschi, PHR, SHRM-CP
Human Resources Director