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**February 3, 2016**

**Via Email**

Senate Committee on Workforce  
and General Government

Re: SB 1587

Chair Dembrow and Members of the Committee:

I am an attorney and member of the Oregon Trial Lawyers Association. I have practiced employment law for about seven years, mainly representing employees. I am writing to express my support for SB 1587.

The bill is quite modest in clarifying the specific pay information that employers should keep and provide to their employees. By requiring this information, costly litigation may be avoided. This is because employees will be able to more readily determine if their employer has paid them correctly, rather than resorting to a lawsuit to obtain this information.

Wage theft is a problem faced by employees in all walks of life, including blue and white collar workers, at small and large companies. No employer should be afraid of this bill, as employers that pay their workers correctly will have no problem providing the transparency required by the bill.

Finally, in my experience, a bill that does not contain a private right of action provides a right without a remedy. A private right of action provides an efficient enforcement mechanism and will only lead to litigation in cases where employers refuse to follow the law.

Sincerely,

*/s/ Christina Stephenson*  
Christina Stephenson