

We own four Rock-n-Roger's restaurants in Salem. **Any increase in minimum** wage will cause us to close the doors and **fire 50 employees**. Our employees are begging you and us to not put them on unemployment.

The sick leave legislation you just passed in 2014, will cost us \$26,000+ every year. We are attempting to raise prices enough to cover this additional expense along with other increasing costs of doing business.

As small business owners (yes, actively working every day from 5:30 AM - 7:30 PM - 7 days per week without pay) the struggles to just survive are huge. Increasing the minimum wage, which is already higher than all other states except one, will KILL OUR BUSINESS! Please don't do it!

Currently, our servers receive their minimum wage of \$9.25, however most make an additional \$10+ per hour in tips. Increasing the minimum wage will not increase their take home pay or buying power.

Glen would love to come testify before your committee.

Glen & Loydee Stonebrink