

I, Spencer Frahm, am from Ontario Oregon, a community united to fight any increase in minimum wage. We know our area and we know this will kill our small economy and cut jobs from good hard working Americans. Spacing out the minimum wage increase over 6 years doesn't help an economy that is already struggling to keep up with the minimum wage index. Rural Oregon cannot afford any increase to the minimum wage over 3 years, 6 years, or however long you want to make it. We are different than Portland, and the I-5 corridor. Increasing the minimum wage doesn't help those we are trying to save. I have learned from employing people over the years is that Oregon doesn't need to raise the minimum wage for the people that are living in poverty. We do need to help them with improving their skill sets so they can eventually get the pay raise they are asking for by increasing their skill set. As a wise man once said, "Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime."

Thank you,

Spencer Frahm