**78th OREGON LEGISLATIVE ASSEMBLY – 2016 Regular Session MEASURE:**HB 4032 **PRELIMINARY STAFF MEASURE SUMMARY**CARRIER:

House Committee on Business and Labor

**REVENUE:** FISCAL:

SUBSEQUENT REFERRAL TO:

Action: Vote:

Yeas: Nays: Exc.:

**Prepared By:** Jan Nordlund, Administrator

**Meeting Dates:** 2/1

**WHAT THE MEASURE DOES:** Requires Bureau of Labor and Industries to make electronically available to Oregon employers, at no charge, the employer publications, including handbooks and posters.

**ISSUES DISCUSSED:** 

**EFFECT OF COMMITTEE AMENDMENT:** No amendment.

**BACKGROUND:** The Technical Assistance for Employers Program at the Bureau of Labor and Industries helps Oregon employers comply with employment laws by offering telephone and web-based information, pamphlets, fact sheets, handbooks, posters, and general and customized seminars and workshops. Revenue from the sale of publications and posters and through attendance fees for the seminars offered throughout the state help fund the program. Program staff answer an estimated 25,000 telephone inquiries from employers annually and conduct more than 120 seminars per year. Their website offers free, downloadable posters for minimum wage regulations and family leave and fact sheets on dozens of topics. They sell three different composite posters ranging in price from \$12.50 to \$17.50 and eight handbooks ranging in price from \$15 to \$40.