

**PROPOSED AMENDMENTS TO  
HOUSE BILL 2012**

1 In line 2 of the printed bill, after “ORS” insert “653.017 and”.

2 Delete lines 4 through 31 and insert:

3 **“SECTION 1.** ORS 653.025 is amended to read:

4 “653.025. (1) Except as provided by ORS 652.020 and the rules of the  
5 Commissioner of the Bureau of Labor and Industries issued under ORS  
6 653.030 and 653.261, for each hour of work time that the employee is gainfully  
7 employed, no employer shall employ or agree to employ any employee at  
8 wages computed at a rate lower than:

9 “(a) For calendar year 1997, \$5.50.

10 “(b) For calendar year 1998, \$6.00.

11 “(c) For calendar years after December 31, 1998, and before January 1,  
12 2003, \$6.50.

13 “(d) For calendar year 2003, \$6.90.

14 “(e) For calendar years [*after 2003*] **2004 through 2015 and for calendar**  
15 **years after 2018**, a rate adjusted for inflation.

16 **“(f) For calendar year 2016, \$11.00.**

17 **“(g) For calendar year 2017, \$12.00.**

18 **“(h) For calendar year 2018, \$13.00.**

19 “(2)(a) The Oregon minimum wage shall be adjusted annually for in-  
20 flation, as provided in paragraph (b) of this subsection.

21 **“(b) Except for the minimum wage specified in subsection (1)(f), (g)**  
22 **and (h) of this section**, no later than September 30 of each year, beginning

1 in calendar year 2003, the commissioner shall calculate an adjustment of the  
2 wage amount specified in subsection (1) of this section based upon the in-  
3 crease, **if any**, [*if any*] from August of the preceding year to August of the  
4 year in which the calculation is made in the U.S. City Average Consumer  
5 Price Index for All Urban Consumers for All Items as prepared by the Bu-  
6 reau of Labor Statistics of the United States Department of Labor or its  
7 successor.

8 “(c) The wage amount established under this subsection shall:

9 “(A) Be rounded to the nearest five cents; and

10 “(B) Become effective as the new Oregon minimum wage, replacing the  
11 dollar figure specified in subsection (1) of this section, on January 1 of the  
12 following year.

13 **“SECTION 2.** ORS 653.017 is amended to read:

14 “653.017. (1) As used in this section:

15 “(a) ‘Local government’ includes a county, city, district or other public  
16 corporation, authority or entity organized and existing under statute or city  
17 or county charter.

18 “(b) ‘Public employer’ means a political subdivision of the State of  
19 Oregon, including counties, cities, districts, as defined in ORS 198.010 and  
20 198.180, and public and quasi-public corporations.

21 “(2) Except as provided in subsection (3) of this section, the State of  
22 Oregon preempts all charter and statutory authority of local governments to  
23 set any minimum wage requirements.

24 “(3) A local government may set minimum wage requirements **that are**  
25 **greater than those specified in ORS 653.025.[:]**

26 “[*(a) For public employers;*]

27 “[*(b) In specifications for public contracts entered into by the local govern-*  
28 *ment; and]*

29 “[*(c) As a condition of the local government providing direct tax abatements*  
30 *or subsidies for private employers with 10 or more employees.]*

