

**PROPOSED AMENDMENTS TO
HOUSE BILL 2544**

1 On page 1 of the printed bill, delete lines 5 through 30.

2 On page 2, delete lines 1 and 2 and insert:

3 **“SECTION 1.** ORS 243.698 is amended to read:

4 “243.698. (1) When the employer is obligated to bargain over employment
5 relations during the term of a collective bargaining agreement and the ex-
6 clusive representative demands to bargain, the bargaining may not, without
7 the consent of both parties and provided the parties have negotiated in good
8 faith, continue past 90 calendar days after the date the notification specified
9 in subsection (2) of this section is received.

10 “(2) The employer shall notify the exclusive representative in writing of
11 anticipated changes that impose a duty to bargain. **Such notice may not**
12 **be given:**

13 **“(a) For a collective bargaining agreement with a term of less than**
14 **two years, within 60 days after the ratification date of the most recent**
15 **collective bargaining agreement or 60 days prior to the expiration date**
16 **of the collective bargaining agreement.**

17 **“(b) For a collective bargaining agreement with a term of two years**
18 **or more, within 180 days after the ratification date of the most recent**
19 **collective bargaining agreement or 180 days prior to the expiration**
20 **date of the collective bargaining agreement.**

21 “(3) Within 14 calendar days after the employer’s notification of antic-
22 ipated changes specified in subsection (2) of this section is sent, the exclusive

1 representative may file a demand to bargain **with the employer and the**
2 **Employment Relations Board.** If a demand to bargain is not filed within
3 14 days of the notice, the exclusive representative waives its right to bargain
4 over the change or the impact of the change identified in the notice.

5 “(4) **If no agreement is reached within 30 days of the exclusive**
6 **representative’s demand to bargain, the Employment Relations Board**
7 **shall assign a mediator to meet with the parties during the following**
8 **45-day period.**

9 “[~~(4)~~] (5) The expedited bargaining process shall cease 90 calendar days
10 after the written notice described in subsection (2) of this section is sent,
11 and the employer may implement the proposed changes without further ob-
12 ligations to bargain. [*At any time during the 90-day period, the parties jointly*
13 *may agree to mediation, but that mediation shall not*] **Mediation may** con-
14 tinue past the 90-day period from the date the notification specified in sub-
15 section (2) of this section is sent **with mutual agreement of the parties.**
16 Neither party may seek binding arbitration during the 90-day period.”.

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