

**PROPOSED AMENDMENTS TO
A-ENGROSSED HOUSE BILL 3025**

1 On page 1 of the printed A-engrossed bill, delete lines 5 through 11 and
2 insert:

3 **“SECTION 1. (1) It is an unlawful employment practice for an em-
4 ployer to:**

5 **“(a) Use job application forms that inquire into the conviction his-
6 tory of an applicant for employment;**

7 **“(b) Inquire into or consider the conviction history of an applicant
8 for employment prior to conducting an interview with the applicant;
9 or**

10 **“(c) Inquire into or consider the conviction history of an applicant
11 for employment prior to making a conditional offer of employment to
12 the applicant when no interview is conducted.**

13 **“(2) Subsection (1) of this section does not apply:**

14 **“(a) If federal, state or local law requires the consideration of an
15 applicant’s criminal history;**

16 **“(b) To an employer that is a law enforcement agency;**

17 **“(c) To an employer in the criminal justice system;**

18 **“(d) To an employer seeking a nonemployee volunteer; or**

19 **“(e) To an employer that is a pharmacy as defined in ORS
20 689.005.”.**

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