

**PROPOSED AMENDMENTS TO
HOUSE BILL 2544**

1 On page 1 of the printed bill, line 3, delete “, 243.742 and 243.746”.

2 Delete lines 5 through 30.

3 Delete pages 2 and 3 and insert:

4 **“SECTION 1.** ORS 243.698 is amended to read:

5 “243.698. (1) When the employer is obligated to bargain over employment
6 relations during the term of a collective bargaining agreement and the ex-
7 clusive representative demands to bargain, the bargaining may not, without
8 the consent of both parties and provided the parties have negotiated in good
9 faith, continue past 90 calendar days after the date the notification specified
10 in subsection (2) of this section is received.

11 “(2)(a) The employer shall notify the exclusive representative in writing
12 of anticipated changes that impose a duty to bargain.

13 **“(b) Notice required under this subsection may not be given until**
14 **60 calendar days have elapsed since the parties ratified the most recent**
15 **collective bargaining agreement.**

16 “(3) Within 14 calendar days after the employer’s notification of antic-
17 ipated changes specified in subsection (2) of this section is sent, the exclusive
18 representative may file a demand to bargain **with the employer and with**
19 **the Employment Relations Board.** If a demand to bargain is not filed
20 within 14 days of the notice, the exclusive representative waives its right to
21 bargain over the change or the impact of the change identified in the notice.

22 **“(4) If an agreement is not reached within 30 days of the exclusive**

1 **representative providing notice to the employer and the board, the**
2 **Employment Relations Board shall assign a mediator to meet with the**
3 **parties during the subsequent 45-day period.**

4 “[(4)] (5) The expedited bargaining process shall cease 90 calendar days
5 after the written notice described in subsection (2) of this section is sent,
6 and the employer may implement the proposed changes without further ob-
7 ligations to bargain. [*At any time during the 90-day period, the parties jointly*
8 *may agree to mediation, but that mediation shall not*] **Mediation may** con-
9 tinue past the 90-day period from the date the notification specified in sub-
10 section (2) of this section is sent **with the mutual agreement of the**
11 **parties.** Neither party may seek binding arbitration during the 90-day
12 period.”.

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