SB 470-1 (LC 1555) 4/17/15 (ASD/ps)

PROPOSED AMENDMENTS TO SENATE BILL 470

- On page 1 of the printed bill, line 3, after "ORS" delete the rest of the line and insert "657.221; and declaring an emergency.".
- Delete lines 5 through 29 and delete page 2 and insert:
- 4 **"SECTION 1.** ORS 657.221 is amended to read:
- 5 "657.221. (1)(a) Benefits based on services performed in other than an in-
- 6 structional, research or principal administrative capacity for an educational
- 7 institution or institution of higher education shall be payable to an individ-
- 8 ual in the same amount, on the same terms and subject to the same condi-
- 9 tions as benefits payable on the basis of other service subject to this chapter.
- 10 [However:]
- "[(a)] (b) Notwithstanding paragraph (a) of this subsection, benefits
- shall not be paid on the basis of such services for any week of unemployment
- that commences during a period between two successive academic years or
- terms if the individual performs [such] **the** services in the first academic year
- or term and there is a reasonable assurance that the individual will perform
- 16 [any] such services in the second academic year or term for any
- institution[; except that].
- "[(b)] (c) Notwithstanding paragraph (b) of this subsection, if benefits
- are denied to an individual for any week under paragraph [(a)] (b) of this
- subsection and [such] the individual was not offered an opportunity to per-
- 21 form such services for the institution for the second of [such] the academic
- 22 years or terms, [such] the individual shall be entitled, if otherwise eligible,

- to payment of benefits for each week for which the individual filed a timely claim for benefits and for which benefits were denied solely by reason of paragraph [(a)] (b) of this subsection.
- "[(2) With respect to the application of this section, the following shall ap-5 ply:]
 - "[(a)] (2)(a) An [employee] individual who performs services described in subsection (1) of this section and who terminates an employee-employer relationship by electing not to accept an offer of work for a subsequent academic year or term, other than by reason of labor negotiations or a labor dispute in progress, shall be deemed to have voluntarily left work. The effective date of [such] leaving shall be the date on which the individual notifies the institution of the election not to accept the offer of work for the subsequent period, except that if [such] the individual continues to work under the terms of a previously existing contract or agreement, the effective date of leaving shall be the last day worked for the institution.
 - "(b) [In the event] If the institution does not extend to the individual an offer of work or provide a reasonable assurance the individual is expected to return to work for the institution following the period between the academic years or terms, the separation from work shall be considered an involuntary leaving or layoff.
 - "(3) [With respect to any] Benefits payable on the basis of services described in subsection (1) of this section[, compensation payable on the basis of such services] shall be denied to [any] an individual for any week that commences during an established and customary vacation period or holiday recess if [such] the individual performs [such] the services in the period immediately before [such] the vacation period or holiday recess, and there is reasonable assurance that [such] the individual will perform [such] the services or any services described in ORS 657.167 (1) in the period immediately following [such] the vacation period or holiday recess.
 - "(4) [With respect to any] Benefits payable on the basis of services de-

- scribed in subsection (1) of this section[, benefits based on such services] shall
- 2 be denied as specified in subsections (1) and (3) of this section to [any] an
- 3 individual who performed such services in an institution while in the employ
- 4 of an education service district established by ORS chapter 334[, providing]
- 5 if 50 percent or more of the individual's time is in the performance of ser-
- 6 vices in such institution.
- 7 "(5) For purposes of subsections (1) and (3) of this section, an indi-
- 8 vidual who performs services described in subsection (1) of this section
- 9 and who terminates an employee-employer relationship for good cause
- 10 does not have reasonable assurance of performing services for that
- 11 employer in the subsequent academic year or term.
- "[(5)] (6) The provisions of subsections (1), (3) and (4) of this section shall
- 13 [only] apply only to service performed for an educational institution or in-
- 14 stitution of higher education operated by:
- "(a) A nonprofit employing unit;
- 16 "(b) This state;

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- "(c) A political subdivision; or
- 18 "(d) An Indian tribe.
- "(7) If the United States Secretary of Labor serves notice that any
- 20 provisions of this section, or rules adopted under this section, fail to
 - meet the requirements of the Social Security Act or the Federal Un-
- 22 employment Tax Act, the nonconforming provisions or rules shall no
- 23 longer be of any force or effect.
- "SECTION 2. The amendments to ORS 657.221 by section 1 of this
- 25 2015 Act apply to terminations of employer-employee relationships oc-
- 26 curring in any week, as defined in ORS 657.010, that begins on or after
- 27 the effective date of this 2015 Act.
- 28 "SECTION 3. This 2015 Act being necessary for the immediate
- 29 preservation of the public peace, health and safety, an emergency is
- declared to exist, and this 2015 Act takes effect on its passage.".

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