## Senate Bill 968

Sponsored by Senator EDWARDS

## **SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced.** 

Establishes state preemption of local governmental authority to mandate work schedule requirements until adjournment of 2017 regular session of Legislative Assembly. Provides exception. Declares emergency, effective on passage.

## A BILL FOR AN ACT

- 2 Relating to work schedule requirements; and declaring an emergency.
  - Be It Enacted by the People of the State of Oregon:
    - **SECTION 1. (1) As used in this section:**
    - (a) "Enact" includes but is not limited to adopt, amend, refer or pass with a delayed operative or effective date.
    - (b) "Local government" includes a county, city, district or other public corporation, authority or entity organized and existing under statute or city or county charter.
    - (c) "Work schedule" means the days and times during which an employee is required by an employer to perform the duties for which the employee will receive compensation. "Work schedule" does not include employee time off for medical reasons or sick time.
    - (2) The State of Oregon preempts all charter and statutory authority of local governments to enact a requirement relating to work schedules before the date of adjournment sine die of the 2017 regular session of the Legislative Assembly.
    - (3) Notwithstanding subsection (2) of this section, a local government may set work schedule requirements:
      - (a) For public employers; and
    - (b) In specifications for public contracts or subcontracts entered into by the local government.
      - SECTION 2. Section 1 of this 2015 Act is repealed on August 31, 2017.
    - SECTION 3. This 2015 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect on its passage.

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