

Senate Bill 814

Sponsored by Senator THATCHER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes state preemption of authority to require mandatory provision of employment benefits to employees of private employers.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to state preemption of authority to mandate employment benefits for employees of private
3 employers; and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. (1) As used in this section:**

6 (a) **"Employment benefit" means all benefits other than salary and wages, including but**
7 **not limited to retirement benefits, transportation benefits, sick time leave, vacation leave**
8 **and any form of paid time off or paid leave that accrues to an employee in regular intervals**
9 **that may be used by the employee for any purpose.**

10 (b) **"Local government" includes a county, city, district or other public corporation, au-**
11 **thority or entity organized and existing under statute or city or county charter.**

12 (2) **The State of Oregon preempts all charter and statutory authority of local govern-**
13 **ments to establish any employment benefit requirements for private employers.**

14 **SECTION 2. This 2015 Act being necessary for the immediate preservation of the public**
15 **peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect**
16 **on its passage.**

17

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.