

Senate Bill 702

Sponsored by Senator DEMBROW, Representative GORSEK; Senators MONNES ANDERSON, STEINER HAYWARD, Representatives BARTON, FREDERICK, HOLVEY, MCLAIN, NOSSE, PILUSO, REARDON, SMITH WARNER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Specifies that aggregate total of hours worked by part-time faculty member at more than one public institution of higher education shall be considered in determination of full-time status of faculty member for health care coverage.

A BILL FOR AN ACT

1
2 Relating to health care coverage for faculty members at public institutions of higher education;
3 amending ORS 351.704.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 351.704 is amended to read:

6 351.704. (1) Subject to ORS 351.094 and any group health and welfare insurance benefit plan
7 developed under ORS 351.094, a part-time faculty member at a public institution of higher education
8 is eligible for the same health care benefits as full-time faculty members if the part-time faculty
9 member is eligible for membership in the Public Employees Retirement System or another plan au-
10 thorized under ORS chapter 238 or 238A by teaching either at a single public institution of higher
11 education or in aggregate at multiple public institutions of higher education during the prior year.

12 (2) A part-time faculty member at a public institution of higher education shall pay all insurance
13 premiums for health care benefits unless otherwise provided for by the policy of the institution or
14 by collective bargaining at the institution.

15 (3) **To the extent consistent with 26 U.S.C. 4980H, a faculty member employed on a part-**
16 **time basis by more than one public institution of higher education shall be considered a**
17 **full-time employee if the aggregate total of all hours worked at all public institutions of**
18 **higher education by the faculty member in the prior year is equivalent to at least 30 hours**
19 **per week.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.