A-Engrossed Senate Bill 702

Ordered by the Senate April 29 Including Senate Amendments dated April 29

Sponsored by Senator DEMBROW, Representative GORSEK; Senators MONNES ANDERSON, STEINER HAYWARD, Representatives BARTON, FREDERICK, HOLVEY, MCLAIN, NOSSE, PILUSO, REARDON, SMITH WARNER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

[Specifies that aggregate total of hours worked by part-time faculty member at more than one public institution of higher education shall be considered in determination of full-time status of faculty member for health care coverage.]

Establishes percentages of premiums for providing health care benefits that must be paid by part-time faculty members and by public institution or institutions employing part-time faculty member.

A BILL FOR AN ACT

- 2 Relating to health care coverage for faculty members at public institutions of higher education; 3 amending ORS 351.704.
 - Be It Enacted by the People of the State of Oregon:
 - **SECTION 1.** ORS 351.704 is amended to read:
 - 351.704. (1) Subject to ORS 351.094 and any group health and welfare insurance benefit plan developed under ORS 351.094, a part-time faculty member at a public institution of higher education is eligible for the same health care benefits as full-time faculty members if the part-time faculty member is eligible for membership in the Public Employees Retirement System or another plan authorized under ORS chapter 238 or 238A by teaching either at a single public institution of higher education or in aggregate at multiple public institutions of higher education during the prior year.
 - [(2) A part-time faculty member at a public institution of higher education shall pay all insurance premiums for health care benefits unless otherwise provided for by the policy of the institution or by collective bargaining at the institution.]
 - (2) For health care benefits provided to a part-time faculty member at a public institution of higher education who is eligible for membership in the Public Employees Retirement System or another plan authorized under ORS chapter 238 or 238A as described in subsection (1) of this section, the premium for providing coverage shall be paid as follows:
 - (a) 10 percent by the part-time faculty member; and
 - (b) 90 percent by the public institution or institutions of higher education employing the part-time faculty member, with each public institution of higher education paying a pro rata share of the premium payable under this paragraph based on the proportion of the hours worked for the institution to the total number hours worked by the part-time faculty member for all public institutions of higher education.
 - (3) The premium for providing health care benefits to dependents of a part-time faculty

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member eligible for health care benefits under this section shall be paid as follows:

- (a) 50 percent by the part-time faculty member electing dependent coverage; and
- (b) 50 percent by the public institution or institutions of higher education employing the part-time faculty member with each public institution of higher education paying a pro rata share of the premium payable under this paragraph based on the proportion of the hours worked for the institution to the total number hours worked by the part-time faculty member for all public institutions of higher education.