

# Senate Bill 682

Sponsored by Senator BATES

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Increases Oregon minimum wage rate to \$10.75 on January 1, 2016.

## A BILL FOR AN ACT

Relating to minimum wage rate; amending ORS 653.025.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1.** ORS 653.025 is amended to read:

653.025. (1) Except as provided by ORS 652.020 and the rules of the Commissioner of the Bureau of Labor and Industries issued under ORS 653.030 and 653.261, for each hour of work time that the employee is gainfully employed, no employer shall employ or agree to employ any employee at wages computed at a rate lower than:

(a) For calendar year 1997, \$5.50.

(b) For calendar year 1998, \$6.00.

(c) For calendar years after December 31, 1998, and before January 1, 2003, \$6.50.

(d) For calendar year 2003, \$6.90.

(e) For calendar years [*after 2003*] **after December 31, 2003, and before January 1, 2016**, a rate adjusted for inflation.

**(f) For calendar year 2016, \$10.75.**

(2)(a) The Oregon minimum wage shall be adjusted annually for inflation, as provided in paragraph (b) of this subsection.

(b) No later than September 30 of each year, beginning in calendar year 2003, the commissioner shall calculate an adjustment of the wage amount specified in subsection (1) of this section based upon the increase (if any) from August of the preceding year to August of the year in which the calculation is made in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items as prepared by the Bureau of Labor Statistics of the United States Department of Labor or its successor.

(c) The wage amount established under this subsection shall:

(A) Be rounded to the nearest five cents; and

(B) Become effective as the new Oregon minimum wage, replacing the dollar figure specified in subsection (1) of this section, on January 1 of the following year.

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.