

Senate Bill 492

Sponsored by Senators MONNES ANDERSON, WINTERS, THOMSEN; Senators DEVLIN, KNOPP, STEINER HAYWARD, Representatives LININGER, VEGA PEDERSON (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Authorizes use of accrued sick leave or personal business leave by certain employees who are victims of domestic violence, harassment, sexual assault or stalking.

A BILL FOR AN ACT

1
2 Relating to leave from work for victims of certain crimes; amending ORS 659A.285.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 659A.285 is amended to read:

5 659A.285. (1) Except as provided in subsections (2) and (3) of this section, and unless otherwise
6 provided by the terms of an agreement between the eligible employee and the covered employer, a
7 collective bargaining agreement or an employer policy, a covered employer is not required to grant
8 leave with pay to an eligible employee under ORS 659A.272.

9 (2) An eligible employee who takes leave pursuant to ORS 659A.272 may use any paid accrued
10 vacation leave [*or may use*], **any accrued sick leave or personal business leave, or** any other paid
11 leave that is offered by the covered employer in lieu of vacation leave during the period of leave.

12 (3) Subject to the terms of any agreement between the eligible employee and the covered em-
13 ployer or the terms of a collective bargaining agreement or an employer policy, the covered em-
14 ployer may determine the order in which paid accrued leave is to be used when more than one type
15 of paid accrued leave is available to the employee.
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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.