A-Engrossed Senate Bill 449

Ordered by the Senate March 30 Including Senate Amendments dated March 30

Sponsored by Senator MONNES ANDERSON, Representative GOMBERG; Senators BOQUIST, STEINER HAYWARD, Representatives FREDERICK, SMITH WARNER (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Creates Office for Deaf, Deaf-Blind and Hard of Hearing Services in Department of Human Services. Transfers Oregon Deaf and Hard-of-Hearing Services Program to office. [Requires principal office to be located in Portland, Oregon, with satellite offices in other regions of state.] Requires [office] Director of Human Services to appoint advisory committee and specifies membership of committee. Specifies duties and functions of office.

Α	BILL	FOR	AN	АСТ	

2 Relating to services for individuals with disabilities; creating new provisions; and amending ORS

3 185.110, 185.225, 185.230 and 410.740.

4 Be It Enacted by the People of the State of Oregon:

5 **SECTION 1.** ORS 410.740 is amended to read:

410.740. (1) As used in this section and section 2 of this 2015 Act, "deaf-blind" means
having severe combined hearing loss and vision loss.

8 [(1)] (2) The [Oregon Deaf and Hard-of-Hearing Services Program] Office for Deaf, Deaf-Blind

and Hard of Hearing Services is created in the Department of Human Services. [The purpose of the
 program is to assist members of the public and state agencies in making agency programs available

11 and accessible to individuals who are deaf or hard of hearing.]

12 [(2) The program may also provide the following:]

13 [(a) Identification and publicity of the needs and concerns of individuals who are deaf or hard of 14 hearing as their needs and concerns relate to the full achievement of economic, social, legal and poli-

15 *tical equity.*]

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16 [(b) Advice to the Department of Human Services, the Governor, the Legislative Assembly and ap-17 propriate state agency administrators on how state services for individuals who are deaf or hard of 18 hearing might be improved or better coordinated to meet the needs of these individuals.]

[(c) Information to individuals who are deaf or hard of hearing about where they may obtain assistance in rehabilitation and employment and about laws prohibiting discrimination in employment as
 a result of disability.]

[(d) Cooperation with and assistance to interest groups in rehabilitation and employment of individuals who are deaf or hard of hearing and encouragement of public and private employers to undertake affirmative action to ensure equitable employment of individuals who are deaf or hard of hearing.]

26 [(e) Promotion of a continuous program of information and education to employers and the general

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public to increase awareness of and sensitivity to the needs of individuals who are deaf or hard of 1 2 hearing for equitable education and training that will ensure for these individuals their full vocational potential.] 3 [(f) Promotion of a continuous information program for placement of individuals who are deaf or 4 hard of hearing in suitable employment.] 5 [(3)(a) The Director of Human Services shall appoint an advisory committee to advise the director 6 regarding the program. The director shall consult with the advisory committee regarding the services 7 described in this section.] 8 9 [(b) The director shall appoint to the advisory committee 12 individuals who have experience in issues that affect individuals who are deaf or hard of hearing.] 10 (3) The office is under the supervision of a program manager appointed by the Director 11 12 of Human Services. The program manager must be fluent in American Sign Language. Sub-13 ject to the approval of the director, the program manager may organize and reorganize the office as the program manager considers necessary to properly conduct the work of the of-14 15 fice. The program manager may contract with entities to perform any functions of the office 16 including, but not limited to, advocacy, peer support counseling and case management. (4)(a) The director shall appoint a 12-member advisory committee to advise, and to re-17 18 view, evaluate and make recommendations to, the director and the office on: 19 (A) Services that must be provided by the office based on the statewide and community 20 needs assessments described in section 2 of this 2015 Act; (B) Coordination and delivery of the services to best meet the needs of individuals who 2122are deaf, deaf-blind or hard of hearing; 23(C) Contracts entered into by the department for services provided to individuals who are deaf, deaf-blind or hard of hearing; and 24 25(D) Other duties and functions of the office. (b) The advisory committee must include: 2627(A) Six members who are deaf, deaf-blind or hard of hearing; (B) Three members who specialize in providing adaptive or communication services to 28individuals who are deaf, deaf-blind or hard of hearing; and 2930 (C) Three members who are certified or licensed to practice in the areas of clinical psy-31 chology, mental health or rehabilitation counseling. (c) The office shall provide support to the advisory committee. 32(d) The office may consult the members of the advisory committee on the recruitment 33 34 and retention of personnel who understand the needs and concerns of the deaf, deaf-blind 35and hard of hearing communities. (5) The director shall seek out all sources of funds, in addition to General Fund appro-36 37 priations, that may be available to support the duties and functions of the office. 38 SECTION 2. (1) The duties and functions of the Office for Deaf, Deaf-Blind and Hard of Hearing Services created in ORS 410.740 include all of the following: 39 40 (a) Employing at least one individual who is proficient in American Sign Language, in order to effectively fulfill the responsibilities of the office. 41 (b) Conducting statewide and community needs assessments for all geographic regions 42 of this state no less frequently than every five years and no more frequently than every two 43 years. The office shall formally measure and document the results of the needs assessments 44 in order to assess changes over time. 45

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(c) Consulting with applicable offices of the Department of Human Services to promote 1 2 compliance with the requirements of the Americans with Disabilities Act and section 504 of the Rehabilitation Act of 1973. 3 (d) Establishing a system for tracking state agency compliance with the requirements 4 of the Americans with Disabilities Act and section 504 of the Rehabilitation Act of 1973 in 5 order to enable: 6 (A) Employees of the department, and employees of the entities that contract with the 7 department, who are deaf, deaf-blind or hard of hearing to perform the essential functions 8 9 of their employment; and (B) Consumers of the department's services who are deaf, deaf-blind or hard of hearing 10 11 to access those services. 12(e) Advising the department, the Governor, the Legislative Assembly and other state agency administrators on how state services for individuals who are deaf, deaf-blind or hard 13 of hearing may be improved or better coordinated to meet the needs of such individuals. 14 15 (f) Advising and training state agencies and other public and private entities on the requirements of the Americans with Disabilities Act, section 504 of the Rehabilitation Act of 16 1973 and other laws prohibiting discrimination based on disability. 17 (g) Collecting and disseminating information and providing technical assistance regard-18 ing: 19 (A) The issues and concerns of individuals who are deaf, deaf-blind or hard of hearing; 20(B) How individuals who are deaf, deaf-blind or hard of hearing can obtain assistance in 21 22rehabilitation and employment; and 23(C) Laws that prohibit discrimination in employment based on disability. (h) Contracting with state agencies to provide services to the agencies' employees, and 94 to consumers of the agencies' services, who are deaf, deaf-blind or hard of hearing. 25(i) Cooperating with and assisting groups interested in the rehabilitation and employment 2627of individuals who are deaf, deaf-blind or hard of hearing. (j) Increasing public awareness of and sensitivity to the needs of individuals who are deaf, 28deaf-blind or hard of hearing. 2930 (k) Encouraging public and private employers to take affirmative steps toward ensuring 31 equal treatment in hiring and employment practices for individuals who are deaf, deaf-blind 32or hard of hearing. (L) Providing assistance to individuals who are deaf, deaf-blind or hard of hearing in se-33 34 curing suitable training, employment and the realization of their full vocational potential. (m) Coordinating deaf, deaf-blind and hard of hearing interpretation services for all state 35agencies and establishing the rates paid to the interpreters with whom state agencies con-36 37 tract. 38 (2)(a) The statewide and community needs assessments described in subsection (1)(b) of this section may be conducted by employees of the office, as well as by contracted entities, 39 who have experience in understanding the issues surrounding the deaf, deaf-blind and hard 40 of hearing communities. The office is encouraged to consult with residents in different re-41 gions of this state who are deaf, deaf-blind and hard of hearing to assess and understand the 42 differing regional needs that may exist. 43 (b) The statewide and community needs assessments must identify and publicize the

44 needs and concerns of individuals who are deaf, deaf-blind or hard of hearing and must make 45

1 recommendations for:

2 (A) Addressing the identified needs and concerns; and

3 (B) Fully achieving economic, social, legal and political equality for such individuals.

4 (c) The office shall report the findings and recommendations of the statewide and com-5 munity needs assessments to the department, the Governor and the Legislative Assembly 6 and may include recommendations for the most efficient and effective manner for state 7 agencies to administer programs and provide services to the deaf, deaf-blind and hard of 8 hearing communities in this state.

<u>SECTION 3.</u> (1) On the effective date of this 2015 Act, all of the duties, functions and
 powers of the Department of Human Services with respect to the Oregon Deaf and Hard-of Hearing Services Program are vested in the Office for Deaf, Deaf-Blind and Hard of Hearing
 Services.

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(2) The Director of Human Services shall:

(a) Deliver to the program manager of the Office for Deaf, Deaf-Blind and Hard of
 Hearing Services all records and property within the jurisdiction of the director that relate
 to the duties, functions and powers transferred by subsection (1) of this section; and

(b) Transfer to the program manager those employees engaged primarily in the exercise
 of the duties, functions and powers transferred by subsection (1) of this section.

(3) The program manager shall take possession of the records and property, and shall take charge of the employees and employ them in the exercise of the duties, functions and powers transferred by subsection (1) of this section, without reduction of compensation but subject to change or termination of employment or compensation as provided by law.

(4) The transfer of duties, functions and powers by subsection (1) of this section does not
 affect any action, proceeding or prosecution involving or with respect to such duties, func tions and powers begun before and pending at the time of the transfer.

(5) Nothing in this section relieves a person of a liability, duty or obligation accruing
 under or with respect to the duties, functions and powers transferred by subsection (1) of
 this section.

29 SECTION 4. ORS 185.225 is amended to read:

185.225. The State Board of Education shall adopt by rule standards for sign language interpreters for persons in the public schools who are deaf or hard of hearing. In developing the standards, the state board shall consult with the advisory committee created under ORS 410.740 and the [*Director of Human Services*] program manager of the Office for Deaf, Deaf-Blind and Hard of Hearing Services.

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SECTION 5. ORS 185.230 is amended to read:

185.230. (1) Any public agency may contract with the Office for Deaf, Deaf-Blind and Hard
 of Hearing Services in the Department of Human Services for the coordination and provision of
 sign language interpreter services.

(2) From funds available under subsection (1) of this section, the [department] office shall contract with certified sign language interpreters to provide, for a fee established by rule of the department, sign language interpretation services to public agencies with whom the [department] office
has a contract for such services.

43 <u>SECTION 6.</u> Notwithstanding any other provision of law, ORS 185.225 and 185.230 shall 44 not be considered to have been added to or made a part of ORS 185.110 to 185.230 for the 45 purpose of statutory compilation or for the application of definitions, penalties or adminis-

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1 trative provisions applicable to statute sections in that series.

2 **SECTION 7.** ORS 185.110 is amended to read:

3 185.110. As used in ORS 185.110 to 185.230, unless the context requires otherwise:

4 (1) "Advocate self-help group" means any organized group of individuals with disabilities who 5 have joined together for purposes of informing the public of their needs and obtaining resources, 6 services and benefits for their membership.

7 (2) "Consumer" means an individual with a disability, or a parent or legal guardian, other than 8 the State of Oregon, of an individual with a disability, who utilizes the services made available by 9 public and private organizations which serve individuals with disabilities.

10 (3) "Individual with a disability" means anyone who:

(a) Has a physical or mental impairment which substantially limits one or more of theindividual's major life activities;

13 (b) Has a record of such impairment; or

14 (c) Is regarded as having such an impairment.

15 [(4) "Sign language interpreter" means a person who is readily able to communicate with a person

16 who is hard of hearing, translate proceedings or conversations and accurately repeat and translate the

17 statements of a person who is hard of hearing.]

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