

# Senate Bill 327

Sponsored by Senators BEYER, ROSENBAUM (Pre-session filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Increases Oregon minimum wage rate in graduated steps through 2017. Requires adjustment of rate in relation to certain federal guidelines for calendar years after 2016.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to the minimum wage rate; amending ORS 653.025; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 653.025 is amended to read:

5 653.025. (1) Except as provided by ORS 652.020 and the rules of the Commissioner of the Bureau  
6 of Labor and Industries issued under ORS 653.030 and 653.261, for each hour of work time that the  
7 employee is gainfully employed, no employer shall employ or agree to employ any employee at wages  
8 computed at a rate lower than:

9 (a) For calendar year 1997, \$5.50.

10 (b) For calendar year 1998, \$6.00.

11 (c) For calendar years after December 31, 1998, and before January 1, 2003, \$6.50.

12 (d) For calendar year 2003, \$6.90.

13 (e) For calendar years *[after 2003]* **2004 through 2015**, a rate adjusted for inflation.

14 **(f) For calendar year 2016, \$10.90.**

15 **(g) For calendar year 2017, \$12.20.**

16 **(h) For calendar years after 2017, a rate adjusted for inflation.**

17 **(2) For calendar years after 2016, the Oregon minimum wage shall be above the hourly**  
18 **equivalent of the federal poverty guidelines for a family of four established by the United**  
19 **States Department of Health and Human Services for the most recent calendar year. If the**  
20 **Oregon minimum wage established under this section falls below the hourly equivalent of the**  
21 **federal poverty guidelines for a family of four, the commissioner shall adjust the Oregon**  
22 **minimum wage rate to an amount that is five cents above the hourly equivalent of the fed-**  
23 **eral poverty guidelines for a family of four.**

24 *[(2)(a)]* **(3)(a)** The Oregon minimum wage shall be adjusted annually for inflation, as provided in  
25 paragraph (b) of this subsection.

26 (b) **Except as provided in subsection (1)(f) and (g) of this section**, no later than September  
27 30 of each year, beginning in calendar year 2003, the commissioner shall calculate an adjustment  
28 of the wage amount specified in subsection (1) of this section based upon the increase *[(if any)]*, **if**  
29 **any**, from August of the preceding year to August of the year in which the calculation is made in  
30 the U.S. City Average Consumer Price Index for All Urban Consumers for All Items as prepared by  
31 the Bureau of Labor Statistics of the United States Department of Labor or its successor.

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.  
New sections are in **boldfaced** type.

1 (c) The wage amount established under this subsection shall:

2 (A) Be rounded to the nearest five cents; and

3 (B) Become effective as the new Oregon minimum wage, replacing the dollar figure specified in  
4 subsection (1) of this section, on January 1 of the following year.

5 **SECTION 2. This 2015 Act being necessary for the immediate preservation of the public**  
6 **peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect**  
7 **on its passage.**

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