House Bill 3560

Sponsored by Representative SPRENGER

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SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced.**

Prohibits use of Native American mascot by public school unless certain conditions met. Applies to uses of Native American mascots that occur on or after July 1, 2017. Declares emergency, effective on passage.

A BILL FOR AN ACT

- 2 Relating to school mascots; and declaring an emergency.
- 3 Be It Enacted by the People of the State of Oregon:
- SECTION 1. (1) As used in this section:
 - (a)(A) "Native American mascot" means:
- (i) A name, symbol or image that depicts or refers to an American Indian tribe, individual, custom or tradition and that is used by a public school as a mascot, nickname, logo, letterhead or team name; or
- (ii) The use of the team name "Redskins," "Savages," "Indians," "Indianettes," "Chiefs," "Chieftains" or "Braves."
 - (B) "Native American mascot" does not include:
- (i) The use of the team name "Warrior" if the name is not combined with a symbol or image that depicts or refers to an American Indian tribe, individual, custom or tradition; or
- (ii) A mascot associated with the culture, custom or tradition of an American Indian tribe if the mascot depicts an animal or other image that is not a person, including "Thunderbirds," "White Buffalo" and "Eagles."
 - (b) "Oregon Indian tribe" means:
- 18 (A) The Burns Paiute Tribe.
- 19 (B) The Coquille Indian Tribe.
- 20 (C) The Cow Creek Band of Umpqua Tribe of Indians.
- 21 (D) The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.
- 22 (E) The Confederated Tribes of the Grand Ronde Community of Oregon.
- 23 (F) The Confederated Tribes of Siletz Indians of Oregon.
- 24 (G) The Confederated Tribes of the Warm Springs Reservation of Oregon.
- 25 (H) The Confederated Tribes of the Umatilla Indian Reservation.
 - (I) The Klamath Tribes.
- 27 (c) "Public school" means a school or program operated by a school district, an education 28 service district or a public charter school.
- 29 (2)(a) Except as provided in paragraph (b) of this subsection, the use of any Native 30 American mascot by a public school is prohibited.
 - (b) A public school may use a Native American mascot if the public school enters into

- an approved written agreement with an Oregon Indian tribe under subsection (3) of this section and if the Native American mascot:
- (A) Represents, is associated with or is significant to the Oregon Indian tribe with which the public school has entered into an agreement; or
- (B) Depicts an individual and includes the name of the Oregon Indian tribe with which the public school has entered into an agreement.
- (3)(a) A written agreement entered into by a public school and an Oregon Indian tribe to use a Native American mascot must contain at a minimum:
- (A) A description of the acceptable uses of the Native American mascot, including the name of the mascot and pictures depicting any image that is considered to be an acceptable use;
- (B) A description of how the history and culture of American Indian tribes will be included in the curriculum of the public school;
- (C) A plan for how the public school will address any achievement gap between students who are from an American Indian tribe and students who are not from an American Indian tribe;
 - (D) A description of how the agreement will be enforced:
 - (i) Between the public school and the Oregon Indian tribe; and
- (ii) Within the public school;

- 20 (E) A description of how disputes and complaints relating to the agreement will be re-21 solved;
 - (F) The time period of the agreement, which may not exceed 10 years;
 - (G) The process for review of the agreement by the Oregon Indian tribe and the public school, which must occur at least once every five years;
 - (H) The process for renewal of the agreement, which must:
 - (i) Include approval by the public school, the Oregon Indian tribe and the State Board of Education; and
 - (ii) Be consistent with this section;
 - (I) A copy of school policies adopted in accordance with ORS 339.356 that address complaints based on an act of harassment, intimidation or bullying or an act of cyberbullying and a description of how the policies are distributed to parents and students who attend the public school; and
 - (J) A copy of school policies that address complaints based on race, color, religion, sex, sexual orientation, national origin, marital status, age or disability and a description of how the policies are distributed to parents and students who attend the public school.
 - (b)(A) At least 60 days prior to entering into an agreement under this subsection, a public school must provide notice to the State Board of Education. The notice must identify the Oregon Indian tribe with which the public school intends to enter into an agreement.
 - (B) If the public school does not enter into an agreement with the Oregon Indian tribe identified in the notice required under subparagraph (A) of this paragraph, the public school may not enter into an agreement with another Oregon Indian tribe for five years from the date of the notice.
 - (c) The State Board of Education shall approve an agreement if the agreement meets the requirements of ORS 332.075 and this section.
 - (d) An agreement entered into under this subsection shall be in effect only if the public

- school continues to use a mascot consistent with the agreement and this section. Nothing in this paragraph shall be construed to prevent a public school from changing to a mascot that is not a Native American mascot.
- (e) A public school and an Oregon Indian tribe may jointly revoke an agreement by submitting a petition for the revocation to the State Board of Education.
 - (4) Nothing in this section shall be construed to prohibit a public school from:
- (a) Displaying art work, historical exhibits or other cultural or educational exhibits, or conducting educational programs, related to American Indians as long as the display or program:
 - (A) Is not associated with a Native American mascot; or
 - (B) Is allowed under an agreement entered into under subsection (3) of this section.
- (b) Honoring the contributions of a person from an American Indian tribe by naming a school, building or program after that person.
- (5) The Superintendent of Public Instruction shall find any public school that violates this section to be in noncompliance with the discrimination provisions of ORS 659.850 and subject to appropriate sanctions as provided by ORS 659.855.
 - SECTION 2. (1) Section 1 of this 2015 Act becomes operative on July 1, 2017.
- (2) Section 1 of this 2015 Act applies to uses of Native American mascots that occur on or after the operative date specified in subsection (1) of this section.
- (3) A public school, an Oregon Indian tribe or the State Board of Education may take any action before the operative date specified in subsection (1) of this section that is necessary to enable a public school to comply with the requirements prescribed by section 1 of this 2015 Act.
- <u>SECTION 3.</u> This 2015 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect on its passage.