

House Bill 3495

Sponsored by Representative GOMBERG (at the request of Association of Oregon Counties)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides for employer and employee contributions to pension program and individual account program of Oregon Public Service Retirement Plan to first be made for new members for wages that are attributable to services performed during first full pay period following six-month probationary period, without regard to when wages are considered earned for other purposes.

A BILL FOR AN ACT

1
2 Relating to contributions to the Oregon Public Service Retirement Plan; creating new provisions;
3 and amending ORS 238A.100 and 238A.330.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 238A.100 is amended to read:

6 238A.100. (1)(a) Except as provided by subsection (2) of this section, an eligible employee who
7 is employed in a qualifying position on or after August 29, 2003, by a public employer that is par-
8 ticipating in the pension program and who will not receive benefits under ORS chapter 238 for ser-
9 vice with the participating public employer pursuant to the provisions of ORS 238A.025 becomes a
10 member of the pension program on the first day of the month after the employee completes six full
11 calendar months of employment. The six-month requirement may not be interrupted by more than
12 30 consecutive working days.

13 **(b) Employer contributions for new members of the pension program shall first be made**
14 **under ORS 238A.220 for those wages that are attributable to services performed by the em-**
15 **ployee during the first full pay period following the six-month period, without regard to when**
16 **those wages are considered earned for other purposes under this chapter.**

17 (2) A person who is elected or appointed to an office with a fixed term other than as a member
18 of the Legislative Assembly, or who is appointed by the Governor to an office as head of a depart-
19 ment, may elect not to become a member of the pension program by giving the Public Employees
20 Retirement Board written notice not later than 30 days after taking office. An election under this
21 subsection also operates as an election not to become a member of the individual account program.
22 An election under this subsection is irrevocable during the term of office for which the election is
23 made.

24 **SECTION 2.** ORS 238A.330 is amended to read:

25 238A.330. (1) A member of the individual account program must make employee contributions
26 to the individual account program of six percent of the member's salary.

27 (2) Employee contributions made by a member of the individual account program under this
28 section shall be credited by the board to the employee account established for the member under
29 ORS 238A.350 (2).

30 **(3) A new member of the individual account program shall first make contributions under**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 **this section for those wages that are attributable to services performed by the employee**
2 **during the first full pay period following the six-month probationary period required under**
3 **ORS 238A.300, without regard to when those wages are considered earned for other purposes**
4 **under this chapter.**

5 **SECTION 3. The amendments to ORS 238A.100 and 238A.330 by sections 1 and 2 of this**
6 **2015 Act apply only to contributions made by or for employees who become members of the**
7 **pension program or individual account program of the Oregon Public Service Retirement**
8 **Plan on or after the effective date of this 2015 Act.**

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