

House Bill 3108

Sponsored by Representative NEARMAN; Representatives BARRETO, ESQUIVEL, KRIEGER, POST, SMITH, WEIDNER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires state agencies and persons that contract with state agencies to use federal E-Verify employment verification system to verify employment eligibility of job applicants. Instructs state agencies to report use of E-Verify system to Oregon Department of Administrative Services. Requires department to report annually to Legislative Assembly on use of E-Verify system by state agencies. Authorizes department to adopt rules.

A BILL FOR AN ACT

1
2 Relating to use of the E-Verify employment verification system in public employment.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) All state agencies and persons that contract with state agencies shall**
5 **use the federal E-Verify employment verification system to verify the eligibility for employ-**
6 **ment in the United States of all employees.**

7 **(2) Each state agency shall report on the agency's use of the E-Verify employment ver-**
8 **ification system, for each fiscal year ending June 30, to the Oregon Department of Adminis-**
9 **trative Services. The annual report shall include, but is not limited to:**

10 **(a) The total number of requests for verification made through the E-Verify system in**
11 **the reporting period;**

12 **(b) The number of applicants verified as eligible for employment;**

13 **(c) The number of applicants for which eligibility for employment could not be verified;**
14 **and**

15 **(d) The classification of the position applied for by each applicant for employment.**

16 **(3) The department shall report annually by September 15, in the manner provided in**
17 **ORS 192.245, to the Legislative Assembly. The report must include a summary of the reports**
18 **submitted to the department by state agencies under subsection (2) of this section for the**
19 **preceding fiscal year ending June 30.**

20 **(4) The department shall adopt rules necessary for the implementation and adminis-**
21 **tration of this section.**

22 **(5) As used in this section, "state agency" means any state officer, board, commission,**
23 **department, institution or agency of state government, as defined in ORS 174.111, and the**
24 **Oregon Health and Science University and public universities listed in ORS 352.002.**

25 **SECTION 2. Section 1 of this 2015 Act becomes operative on July 1, 2016.**

26 **SECTION 3. Section 1 of this 2015 Act applies to employees hired after July 1, 2016.**

27 **SECTION 4. The first report from the Oregon Department of Administrative Services**
28 **required by section 1 (3) of this 2015 Act shall be submitted no later than September 15, 2017.**

29 **SECTION 5. The Director of the Oregon Department of Administrative Services may take**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 any action before the operative date specified in section 2 of this 2015 Act that is necessary
2 to enable the Oregon Department of Administrative Services to exercise, on or after the
3 operative date specified in section 2 of this 2015 Act, the duties, functions and powers con-
4 ferred on the department by section 1 of this 2015 Act.

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