## Enrolled House Bill 3059

Sponsored by COMMITTEE ON BUSINESS AND LABOR (at the request of National Association of Social Workers, Oregon Chapter)

CHAPTER	
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## AN ACT

Relating to persons that perform live entertainment.

Be It Enacted by the People of the State of Oregon:

SECTION 1. As used in this section and section 2 of this 2015 Act:

- (1) "Live entertainment" means a presentation given in major part by humans to a live audience.
  - (2) "Live entertainment facility" means a place of public accommodation:
  - (a) That contains 600 or fewer fixed seats;
  - (b) That is operated for profit;
  - (c) That is privately owned;
- (d) For which the performance of live entertainment is a contributing factor in the generation of revenue for the facility; and
- (e) For which the number of live entertainment contractors exceeds the number of employees of the facility for at least two days during each week that the facility is open to the public.
- SECTION 2. (1) The operator of a live entertainment facility shall display the poster developed by the Commissioner of the Bureau of Labor and Industries under subsection (2) of this section in a conspicuous manner in a sufficient number of places in the establishment to be read by all persons working in the establishment.
- (2)(a) The Commissioner of the Bureau of Labor and Industries shall develop a poster that includes:
- (A) A summary of the rights of independent contractors and employees who perform live entertainment;
- (B) A description of the services offered through and the toll-free telephone number of the live entertainer hotline established under subsection (3) of this section; and
  - (C) Any additional information determined to be necessary by the commissioner.
- (b) The Bureau of Labor and Industries shall publish the poster developed by the commissioner under this subsection on the bureau's website and shall make the poster available to the public at no cost.
- (3)(a) The bureau shall implement and maintain a toll-free telephone hotline to receive inquiries and complaints related to employment in the performance of live entertainment.
- (b) A caller to the hotline may remain anonymous and may request that the inquiry or complaint remain confidential.

- (c) The bureau shall staff the hotline on a half-time basis with a person or persons who have a background in providing live entertainment as an independent contractor or a background in the operation of a crisis line.
- (d) The bureau may share information that has not been designated confidential by a hotline caller with agencies participating in the Interagency Compliance Network established under ORS 670.700, law enforcement agencies or any other agency designated by the commissioner.

SECTION 3. In addition to and not in lieu of any other appropriation, there is appropriated to the Bureau of Labor and Industries, for the biennium beginning July 1, 2015, out of the General Fund, the amount of \$69,453 for the purpose of carrying out the provisions of section 2 of this 2015 Act.

Passed by House July 1, 2015	Received by Governor:
	, 2015
Timothy G. Sekerak, Chief Clerk of House	Approved:
	, 2015
Tina Kotek, Speaker of House	
Passed by Senate July 6, 2015	Kate Brown, Governor
	Filed in Office of Secretary of State:
Peter Courtney, President of Senate	, 2015
	Jeanne P. Atkins. Secretary of State